

VALENTINA A. ASSENOVA

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ACADEMIC APPOINTMENTS

The Wharton School, University of Pennsylvania
Edward B. and Shirley R. Shils Assistant Professor of Management, 2021-present
Assistant Professor of Management, 2017-2021
Faculty Affiliate: Mack Institute, PDRI/DevLab, Perry World House
Govil Family Faculty Scholar, 2020-2021

EDUCATIONAL BACKGROUND

Ph.D., Management, Yale University, 2017
M.Phil., Management, Yale University, 2015
M.A., Management, Yale University, 2015
M.B.A., International Management, University of Cambridge, 2012
B.Sc., Economics, The Wharton School, University of Pennsylvania, 2008

RESEARCH INTERESTS

Entrepreneurship and Innovation; Entrepreneurial Ecosystems and Intermediaries; Institutions and Sustainable Development

AWARDS & HONORS

Senior Fellow, International Network for Research on Technology and Entrepreneurship in African Societies	2024-present
Outstanding Conference Paper Award on Sustainability in Emerging and Developing Economies, Alliance for Research on Corporate Sustainability	2026
Wiley Top Viewed Article, 2025	2026
Outstanding Reviewer Award, Strategic Entrepreneurship Journal	2024
Outstanding Reviewer Award, STR Division, Academy of Management	2024
CSS Fellow, The Summer Institutes of Computational Social Science	2024
Best Paper Award, ENT Division, Academy of Management	2022
Carolyn B. Dexter Award, ENT Division Nominee, Academy of Management	2021
William H. Newman Award, ENT Division Nominee, Academy of Management	2019
Fellow, Summer Institute on Organizations and their Effectiveness, CASBS	2017
Carolyn Dexter Award Finalist, OMT Division, Academy of Management	2015
Best International Paper Award, OMT Division, Academy of Management	2015
First Class Honors, University of Cambridge	2012
Director's Award, University of Cambridge	2012
Wharton Research Scholar, University of Pennsylvania	2006-2007
Andrew W. Mellon Fellow, University of Pennsylvania	2005-2006
Robert and Rosalie Cort Scholar, University of Pennsylvania	2004-2008

RESEARCH

Entrepreneurial Intermediaries, Innovation, and Venture Development

Books

1. **Assenova, V.A.** (2026). *Startup Accelerators and Entrepreneurial Strategy Formation*. under contract, Cambridge University Press. Manuscript completed: March 2026.

Published Journal Articles and Chapters

(★ denotes equal contribution, † denotes research with doctoral students)

2. Chang, M., **Assenova, V.A.**★(2026). Founders' Pre-Entry Knowledge and the Heterogeneous Returns to Accelerator Participation. *Strategic Management Journal*. 47(3): 726-757. DOI: <http://doi.org/10.1002/smj.70032>
3. **Assenova, V.A.**, Amit, R. (2024). Poised for Growth: Exploring the Relationship between Accelerator Program Design and Startup Performance. *Strategic Management Journal* 45(6): 1029-1060. DOI: <https://doi.org/10.1002/smj.3581>
 - Lead article
 - Best Paper, Entrepreneurship Division, Academy of Management Annual Meeting, 2022
4. **Assenova, V.A.** (2021). Institutional Change and Early-Stage Startup Selection: Evidence from Applicants to Venture Accelerators. *Organization Science* 32(2): 407-432. DOI: <https://doi.org/10.1287/orsc.2020.1390>
5. **Assenova, V.A.** (2020). Early-Stage Venture Incubation and Mentoring Promote Learning, Scaling, and Profitability among Disadvantaged Entrepreneurs. *Organization Science* 31(6): 1313-1620. DOI: <https://doi.org/10.1287/orsc.2020.1367>
6. **Assenova, V.A.** (2018). Modeling the Diffusion of Complex Innovations as a Process of Opinion Formation through Social Networks. *PLOS One* 13(5): e0196699. DOI: <https://doi.org/10.1371/journal.pone.0196699>
7. Sorenson, O., **Assenova, V.A.**, Li, G., Boada, J., Fleming, L. (2016). Expanding Innovation Finance via Crowdfunding. *Science* 354(6319), 1526-1528. DOI: [10.1126/science.aaf6989](https://doi.org/10.1126/science.aaf6989)
8. **Assenova, V.A.**, Best, J., Cagney, M., Ellenoff, D., Karas, K., Moon, J., Neiss, S., Suber, R., Sorenson, O. (2016). The Present and Future of Crowdfunding. *California Management Review* 58 (2): 125-135. DOI: <https://doi.org/10.1525/cm.2016.58.2.125>
9. Erikson, E., **Assenova, V.A.** (2015). New Forms of Organization and the Coordination of Political and Commercial Actors. *Political Power and Social Theory* 29: 1-13. DOI: <https://doi.org/10.1108/S0198-871920150000029001>

Manuscripts Under Review

10. **Assenova, V.A.**, Bacq, S. (2026). Dual-Purpose Scaling: The Role of Social Impact Accelerators in Growing Social Enterprises. Revise & resubmit, *Strategic Management Journal*.
11. Yu, S., **Assenova, V.A.** (2026). What Benefits Do Early-Stage Entrepreneurs Seek from Organizational Sponsors? Evidence from Startup Accelerators. Under review, *Strategic Management Journal*.

Published Journal Articles and Chapters

12. **Assenova, V.A.**, Amit, R. (2025). Why are Some Nations More Entrepreneurial than Others? Investigating the Link Between Cultural Tightness-Looseness and Rates of New Firm Formation. *Strategic Entrepreneurship Journal* 19(1): 3-28. DOI: <https://doi.org/10.1002/sej.1520>
 - Lead article
 - Wiley Top Viewed Article, 2025
13. **Assenova, V.A.**, Agarwal, A. (2025). Entrepreneurship and Innovation in Africa, In *The De Gruyter Handbook of Sociology of Innovation and Entrepreneurship*, O. Sorenson and P. H. Thornton, Editors. Berlin, Boston: De Gruyter, pp. 289-312. DOI: <https://doi.org/10.1515/9783111085722-017>
14. Agarwal, A., **Assenova, V.A.**† (2024). Mobile Money as a Stepping Stone to Financial Inclusion: How Digital Multisided Platforms Fill Institutional Voids. *Organization Science* 35(3); 769-1202. DOI: <https://doi.org/10.1287/orsc.2022.16562>
 - Lead article
15. Wang, R., **Assenova, V.A.**, Hertwich, E. (2021). Energy system decarbonization and productivity gains reduced the coupling of CO₂ emissions and economic growth in 73 countries between 1970-2016. *One Earth* 4(11):1614-1624. DOI: <https://doi.org/10.1016/j.oneear.2021.10.010>
16. Cheong, S., **Assenova, V.A.** (2021). Absorptive capacity facilitates adaptation to novel environmental disasters. *PLOS One* 16(11):e0259368. DOI: <https://doi.org/10.1371/journal.pone.0259368>
17. **Assenova, V.A.**, Sorenson, O. (2017). Legitimacy and the Benefits of Firm Formalization. *Organization Science* 28(5): 781-964. DOI: <https://doi.org/10.1287/orsc.2017.1146>
 - Carolyn B. Dexter All-Academy Best International Paper Award Finalist, Academy of Management Annual Meeting, 2015
 - Best International Paper Award, Organization and Management Theory Division, Academy of Management Annual Meeting, 2015
18. **Assenova, V.A.**, Regele, M. (2017). Revisiting the Effect of Colonial Institutions on Comparative Economic Development. *PLOS One* 12(5): e0177100. DOI: <https://doi.org/10.1371/journal.pone.0177100>

Manuscripts Under Review

19. Kinger-Hans, L., Agarwal, A., **Assenova, V.A.**, Singh, J. (2026). Entry into Entrepreneurship at the Base of the Pyramid: Evidence from Community-Based Organizations in Rural India. Under review, *Organization Science*.
 - Outstanding Conference Paper Award on Sustainability in Emerging and Developing Economies, Alliance for Research on Corporate Sustainability, 2026
20. **Assenova, V.A.**, Balachandran, S.* (2026). Portable Certifications? How Early-Stage Affiliations Shape Venture Capital Access under Institutional Voids. Under review, *Organization Science*.

Published Journal Articles and Chapters

21. Aronow, P. M., Samii, C., **Assenova, V.A.** (2015). Cluster Robust Variance Estimation for Dyadic Data. *Political Analysis* 23(4): 564-577. DOI: <https://doi.org/10.1093/pan/mpv018>

Refereed Conference Proceedings

- Bendaanane, M.; Di Gregorio, D.; Luna, K.; Ryman, J.; Embry, E.; York, J.; Mestwerdt, S.; **Assenova, V.A.**; Bacq, S.; Luna, K.; Grady, A. (2025). Social and Environmental Value Creation and Capture Symposium. *Academy of Management Best Papers & Proceedings* (1): 24287. DOI: <https://doi.org/10.5465/AMPROC.2025.24287symposium>
- Villamor, M.; Cohen, S.; Kirsch, D.; Koning, R.; Miller, A.; **Assenova, V.A.**; Foley, A. (2025). Advice and Mentoring in Entrepreneurial Contexts. *Academy of Management Best Papers & Proceedings* (1): 14415. DOI: <https://doi.org/10.5465/AMPROC.2025.14415symposium>
- Zahra, S.; Erez, M.; Gerasymenko, V.; Yu, S.; **Assenova, V.A.**; Lev-Koren, S. (2024). Unpacking Acceleration Heterogeneity: A Multilevel Perspective. *Academy of Management Best Papers & Proceedings* (1): 11940. DOI: <https://doi.org/10.5465/AMPROC.2024.11940symposium>
- Uzuegbunam, I.; **Assenova, V.A.**, Madichie, N.; Igwe, P.; Afolabi, L.; Poskanzer, E. (2024). Africa's Data in Management Scholarship. *Academy of Management Best Papers & Proceedings* (1): 12402. DOI: <https://doi.org/10.5465/AMPROC.2024.12402symposium>
- Cao, J.; Lin, Y.; Savani, K.; Zou, X.; Liu, Z.; **Assenova, V.A.**; Kawasaki, S.; Amit, R. (2024). Tightness-Looseness in Management Research. *Academy of Management Best Papers & Proceedings* (1): 15022. DOI: <https://doi.org/10.5465/AMPROC.2024.15022symposium>
- Bao, J.; **Assenova, V.A.**; Amit, R.; Cohen, S.; Hallen, B.; Yu, S.; Howell, T.; Oh, J.; Lou, B. (2023). Who Benefits from Which Intermediary Organizations: Accelerators, Coworking Spaces, and Makerspaces. *Academy of Management Best Papers & Proceedings* (1): 16430. DOI: <https://doi.org/10.5465/AMPROC.2023.16430symposium>
- **Assenova, V.A.**, Agarwal, A. (2023). When We All Come Together: Determinants of Community-based Organizing for Financial Inclusion. *Academy of Management Best Papers & Proceedings* (1): 13221. DOI: <https://doi.org/10.5465/AMPROC.2023.13221abstract>
- Agarwal, A.; **Assenova, V.A.** (2022). Mobile Money as a Steppingstone: Addressing Voids in Institutions through Enabling Innovations. *Academy of Management Best Papers & Proceedings* (1): 12051. DOI: <https://doi.org/10.5465/AMBPP.2022.12051abstract>
- **Assenova, V.A.**, Mollick, E. (2022). Critical Mass in Group Proportionality as Remediation for Demographic Inequality. *Academy of Management Best Papers & Proceedings* (1): 10402. DOI: <https://doi.org/10.5465/AMBPP.2022.10402abstract>
- **Assenova, V.A.**, Amit, A. (2022). Poised for Growth: Cohort Learning and its Effects on Accelerated Startups' Growth. *Academy of Management Best Papers & Proceedings* (1): 328. DOI: <https://doi.org/10.5465/AMBPP.2022.328>
- Zhelyazkov, P.I., Ozmel, U., **Assenova, V.A.** (2021). Channel Redundancy and the Limits of the Performance Effects of Interfirm Ties. *Academy of Management Best Papers & Proceedings* (1): 15065. DOI: <https://doi.org/10.5465/AMBPP.2021.15065abstract>

- **Assenova, V.A.** (2021). Institutions and Innovation by New Entrants: Cross-National and Firm-Level Evidence from 136 Nations. *Academy of Management Best Papers & Proceedings* (1): 10269. DOI: <https://doi.org/10.5465/AMBPP.2021.10269abstract>
- **Assenova, V.A.** (2021). Regulatory Reforms and Entrepreneurs' Choices of Firm Structure: Evidence from Sub-Saharan Africa. *Academy of Management Best Papers & Proceedings* (1): 10268. DOI: <https://doi.org/10.5465/AMBPP.2021.10268abstract>
- **Assenova, V.A.** (2019). Transitions Out of Informality Among Entrepreneurs in Sub-Saharan Africa. *Academy of Management Best Papers & Proceedings* (1): 10534. DOI: <https://doi.org/10.5465/AMBPP.2019.10534abstract>
- **Assenova, V.A.** (2019). Early-Stage Venture Incubation Promotes Learning, Scaling, and Profitability among Entrepreneurs. *Academy of Management Best Papers & Proceedings* (1): 10530. DOI: <https://doi.org/10.5465/AMBPP.2019.10530abstract>
- **Assenova, V.A.** (2016). Market Structure and the Advancement of Innovations. *Academy of Management Best Papers & Proceedings* (1): 11461. DOI: <https://doi.org/10.5465/ambpp.2016.11461abstract>
- **Assenova, V.A.** (2016). Informational Salience and the Adoption of Microfinance. *Academy of Management Best Papers & Proceedings* (1): 11051. DOI: <https://doi.org/10.5465/ambpp.2016.11051abstract>
- **Assenova, V.A.** (2015). Decoupling Under Pressure. *Academy of Management Best Papers & Proceedings* (1): 12496. DOI: <https://doi.org/10.5465/ambpp.2015.12496abstract>
- **Assenova, V.A.,** Sorenson, O. (2015). Gray Matters in the Growth of Markets. *Academy of Management Best Papers & Proceedings* (1): 10649. DOI: <https://doi.org/10.5465/ambpp.2015.10649abstract>

Published Data and Analysis Code

- Wang, R., **Assenova, V.A.**, Hertwich, E. (2021). "CO₂-Economy Panel Analysis." Mendeley Data, v1. DOI: [10.17632/spmbbrb3y6.1](https://doi.org/10.17632/spmbbrb3y6.1)
- Cheong, S., **Assenova, V.A.** (2021). "Replication Data for: Absorptive capacity facilitates adaptation to novel environmental disasters." Harvard Dataverse, v1. DOI: <https://doi.org/10.7910/DVN/5BFN2L>
- **Assenova, V.A.**; Regele, M. (2017). "Replication Data for: Revisiting the Effect of Colonial Institutions on Comparative Economic Development." Harvard Dataverse, v2. DOI: <https://doi.org/10.7910/DVN/FP8THH>
- Sorenson, O.; **Assenova, V.A.**; Li, G.; Boada, J.; Fleming, L. (2016). "Replication Data for: Expand innovation finance via crowdfunding." Harvard Dataverse, v2. DOI: <https://doi.org/10.7910/DVN/5D4UAY>

Conference Presentations

- "Entry into Entrepreneurship at the Base of the Pyramid: Evidence from Community-Based Organizations in Rural India. "
 - Alliance for Research on Corporate Sustainability Annual Conference, Singapore, 2026.
- "Founders' Pre-Entry Knowledge and the Heterogeneous Returns to Accelerator Participation."
 - West Coast Research Symposium on Technology Entrepreneurship, University of Washington, 2025.
 - Sumantra Ghoshal Conference, London, UK 2025.
 - Organization Science Winter Conference, UCLA 2025.
 - Academy of Management Annual Meeting, Copenhagen, DK, 2025.
 - DRUID, Cote d'Azure, France 2024.
- "Dual-Purpose Scaling: The Role of Social Impact Accelerators in Growing Social Enterprises."
 - Academy of Management Annual Meeting, Copenhagen, DK, 2025.
 - SMS Special Conference: The Strategic Role of Business in Addressing Unsolved Grand Challenges: Firms, Platforms and Ecosystems, Palermo, Italy 2025.
 - DRUID, Cote d'Azure, France 2024.
- "The Long-Term Impact of Technology Entrepreneurship Programming on Technology Venture Formation and Tech-Sector Employment."
 - INSEAD Doriot Entrepreneurship Conference, Abu Dhabi, 2024.
 - Management in Emerging Markets Conference, Philadelphia, 2024.
 - Academy of Management Annual Meeting, Chicago, 2024.
- "Digital Technology Use among Small and Medium Enterprises: Disparities and Effects on Firm Growth."
 - Management in Emerging Markets Seminar, 2026.
 - Organization Science Winter Conference, UCLA, 2025.
 - Management in Emerging Markets Conference, Toronto, 2025.
 - Management in Emerging Markets Conference, Philadelphia, 2024.
 - SMS Annual Meeting, 2024.
- "Which Benefits of Startup Accelerators Do Entrepreneurs Prioritize, and Why?"
 - Academy of Management Annual Meeting, Chicago, 2024.
 - SMS Annual Meeting, Toronto, 2023.
- "Poised for growth: Exploring the relationship between accelerator program design and startup performance"
 - Academy of Management Annual Meeting, 2023.
 - INSEAD Doriot Entrepreneurship Conference, 2023.
 - BYU/Utah Winter Strategy Conference, 2023.
 - Emerging Markets Institute, Cornell University, 2022.
 - London School of Economics, Colloquium on the Impacts of Business Accelerators, 2022.
 - International Business Consortium, 2022.
 - Cornell University, Emerging Markets Institute, 2022.
- "Mobile Money as a Stepping Stone to Financial Inclusion: How Digital Multisided Platforms Fill Institutional Voids."
 - Academy of Management Annual Meeting, 2022.
 - New Opportunities in Emerging Markets, SMS 41st Annual Conference, Toronto, 2021.
- "The Long-Run Effects of Environmental Conditions on Innovation Systems."
 - Technology and Innovation Paper Session, Academy of Management STR division, 2021.

- “Regulatory Enablement and Managers’ Choice of Organizational Structure.”
 - Smith Entrepreneurship Conference, University of Maryland, 2020.
 - Academy of Management Annual Meeting, Boston, MA, 2019.
 - Economic Sociology Annual Meeting, UNC-Chapel Hill, 2018.
- “Early-Stage Venture Incubation and Mentoring Promote Learning, Scaling, and Profitability among Disadvantaged Entrepreneurs.”
 - Academy of Management Annual Meeting, Boston, MA, 2019.
- “Institutional Change and Early-Stage Startup Selection: Evidence from Applicants to Venture Accelerators.”
 - West Coast Research Symposium on Technology Entrepreneurship, Stanford University, 2019.
 - Entrepreneurship and Innovation Conference, Cornell University, 2019.
- “Tipping Points in Gender Representation: Evidence from the Startup Game.”
 - The Brookings Institution, Washington, D.C., 2022.
 - INSEAD Doriot Entrepreneurship Conference, Fontainebleau, 2022.
 - UT-Austin Technology and Entrepreneurship Conference, 2019.
 - Organization Theory Conference, Columbia University, New York, NY, 2018.
- “The Asymmetric Prospects of Maximal and Minimal Extremes: Evidence from Capital Raising in the U.S. Private Equity Market.”
 - Duke Fuqua Strategy Conference, Duke University, Durham, NC, 2018.
 - 11th Annual INAS Conference, SIEPR, Stanford University, 2018.
 - American Economic Association Annual Meeting, 2017.
 - Consortium on Competitiveness and Cooperation Annual Meeting, 2016.
- “Determinants of Community-based Organizing for Financial Inclusion”
 - Academy of Management Annual Meeting, 2023.
 - ASA Annual Meeting, Section on Economic Sociology, 2018.
 - Economic Sociology Conference, Northwestern University, 2016.
 - Academy of Management Annual Meeting, 2016.
- “Multiplex Ties and the Diffusion of Complex Innovations: Evidence from a Microfinance Intervention”
 - Academy of Management Annual Meeting, 2016.
 - 11th Annual INAS Conference, SIEPR, Stanford University, 2018.
- “Legitimacy and the Benefits of Firm Formalization.”
 - ASA Annual Meeting, 2015.
 - Academy of Management Annual Meeting, 2015.
 - Population Ecology Conference, 2015.
 - Trans-Atlantic Doctoral Conference, London Business School, 2015.

Invited Seminars

Carnegie Mellon University (Tepper Business School), Columbia University (Graduate Business School), Cornell University (Johnson School), Howard University, INSEAD, Johns Hopkins University, London School of Economics, London Business School, Massachusetts Institute of Technology (Sloan School of Management), New York University (Stern), Stanford University (Graduate School of Business), University of British Columbia (Sauder School of Business), University College London (School of Management), University of Maryland (Robert H. Smith School of Business), University of Michigan (Ross School of Business), Yale University (Center for Comparative Research, Leitner Seminar)

SERVICE

University Activities

Departmental Activities

Management Department Ph.D. Committee	2023-2024
Management Department Seminar Committee	2018-2020

Wharton Activities

Wharton Turner MIINT/ ESG Initiative Event for MBA students	2024
Mack Institute Corporate Venturing Conference, Panel Moderator	2024
Wharton Impact Community Alumni Forums, Presenter	2024
Faculty International Seminar, Africa	2018

Student Advising

Ph.D. Students (*dissertation advisor or committee member, +exam committee)

Aparajita Agarwal*, Wharton Ph.D., Management – 1st Placement: INSEAD	2019-2025
Stefano Rumi+, Wharton Ph.D., Management	2022-2028

Undergraduate and Master's Degree Students

Neha Narain, undergraduate, Wharton Research Scholars Program	2018-2019
Nidhi Sridhar, MSE, Penn School of Engineering and Applied Science	2017-2019

Academic Community Activities

Editorial Review Boards

Strategic Entrepreneurship Journal	2023-present
California Management Review	2017-present

Leadership Positions

Elected Representative-at-Large, Entrepreneurship & Strategy, SMS	2025-2027
Elected Representative-at-Large, Competitive Strategy, SMS	2024-2026
Elected Representative-at-Large, Research Methods Community, SMS	2022-2025
Co-Founder and Co-organizer, Management in Emerging Markets Conference	2023-2025
Panel Chair, Leveling the Entrepreneurial Playing Field, SMS Conference	2021
ENT Session Chair, Economic Development, Academy of Management Annual Meeting	2021
STR Session Chair, Technology and Innovation, Academy of Management Annual Meeting	2021
OMT Session Chair, Interorganizational Cooperation, Academy of Management	2016
Organizer, OMT Cafe, "Dynamic Models of Market Structure"	2016
Organizer, OMT Cafe, "Governance at the Nexus of Organizations & Markets"	2015

Referee Service

Organization Science, Strategic Management Journal, Management Science, Strategic Entrepreneurship Journal, Academy of Management Journal, National Science Foundation (NSF), Administrative Science Quarterly, Strategy Science, Journal of Business Venturing, American Political Science Review, Strategic Management Society Annual Meetings, DRUID Annual Meeting, Academy of Management Annual Meetings

Professional Affiliations and Memberships

Academy of Management (ENT, STR, OMT)
Strategic Management Society (ESIG, CSIG, RMC)

TEACHING

<i>The Wharton School, University of Pennsylvania</i>	
Entrepreneurship (MGMT 2300), UG, Instructor	2017-present
Social Entrepreneurship (MGMT 8120/2120), MBA, Instructor	2018-present
Social Entrepreneurship Seminar (MGMT 9380), Ph.D., Instructor	2022-present
Applied Research Methods (MGMT 970), Ph.D., Instructor	2018-2019
Business in the Global Political Environment (BEPP 203), UG, Teaching Assistant	2007
<i>Yale University</i>	
Managing Strategic Networks (MGT 535b), MBA, Teaching Fellow	2017
Innovator (MGT 421b), EMBA, Teaching Fellow	2016
Big Data (MGT 819a), MBA, Teaching Fellow	2015
Managing Groups and Teams (MGT 401a), MBA, Teaching Fellow	2015
Strategic Management (MGT 530b), MBA, Teaching Fellow	2013

GRANTS

ESG Initiative, Wharton School (\$2,500)	2023-2025
Zicklin Center for Governance & Business Ethics, Wharton School (\$5,000)	2023-2025
Global Initiatives, Wharton School (\$5,000)	2023-2025
Lauder Institute, Wharton School (\$5,000)	2023-2025
Mack Institute for Innovation Management, Wharton School (\$7,500)	2023-2025
Management Department, Wharton School (\$1,900)	2023-2025
Dean's Research Fund, Wharton School (\$13,100)	2022-2023
Mack Institute for Innovation Management, Wharton School (\$15,000)	2017-2019
Center for Global Initiatives, Wharton School (\$15,000)	2017-2019
Dean's Research Fund, Wharton School (\$24,000)	2017-2019
Institute for Leadership and Organizations, Yale University (\$2,000)	2015-2017

INDUSTRY EXPERIENCE

Impact Investing Analyst, U.S. International Development Finance Corporation (formerly the Overseas Private Investment Corporation), Washington, D.C.	2012
Consultant, Ogilvy & Mather Group, OgilvyOne, London, UK	2012
Consultant, Redgate Software, Cambridge, UK	2011
Consultant, FINCA International, Washington, D.C.	2010
AVP, Equity Investments, Bank of America Merrill Lynch, Washington, D.C.	2008-2011

SELECT MEDIA

- *American Association for the Advancement of Science*, "New study explores how tightness and looseness shape global entrepreneurship" - 01/14/2025
- *American Association for the Advancement of Science*, "Innovative study highlights the transformative impact of accelerator programs on startups worldwide" - 12/16/2024
- *U.S. Securities and Exchange Commission*, "Annual Report for the SEC's Office of the Advocate for Small Business Capital Formation" - 12/13/2024
- *The Brookings Institution*, "Hidden Entrepreneurs: What Crowdfunding Reveals about Startups in Metro America" - 09/18/2018
- *The New York Times*, "For Entrepreneurs a Tough Moment: The Pivot" - 12/06/2017
- *National Science Foundation*, "Crowdfunding Expands Innovation Financing to Underserved Regions" - 1/13/2017

Citizenship: United States

References available upon request.

Last updated: June 2026