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APPOINTMENTS

Assistant Professor of Management 2015-present

The Wharton School, University of Pennsylvania

Courses taught:

- MGMT 612: Managing the Emerging Enterprise. Full-Time MBA Management Core.
- MGMT 223: Business Strategy and Policy. Upper-level Undergraduate Elective.

EDUCATION

PhD Business Administration 2016

Duke University, Fuqua School of Business

Dissertation: “Internal Capital, External Knowledge, and Random Draws: Three Drivers of Organizational Structure”. Committee: Ashish Arora/Sharon Belenzon (co-chairs), Aaron Chatterji, Wesley M. Cohen, Daniel A. Levinthal.

MBA 2005

University of North Carolina, Kenan-Flagler Business School

AB 1999

Harvard University

English and American Literature and Language.

PEER-REVIEWED JOURNAL PUBLICATIONS

2. Luis A. Rios, A. Arora, S. Belenzon, “[Make, buy, organize: The interplay between research, external knowledge, and firm structure](#)”, *Strategic Management Journal* **35**, 3 (2014).
1. Luis A. Rios, S. Belenzon, T. Berkowitz, “[Capital markets and firm organization: How financial development shapes European corporate groups](#)”, *Management Science* **59**, 6 (2013).

PAPERS UNDER REVIEW

- Luis A. Rios, “[A date with destiny: The impact of early environment on persistent innovation strategy](#)”, *Under Review*.

WORKING MANUSCRIPTS

- Luis A. Rios, D. Rachinskii, R. Cross, “[A model of hysteresis arising from social interaction within a firm](#)”, *Working Paper*.
- Luis A. Rios, D. Rachinskii, R. Cross, “[On the rationale for hysteresis in economic decisions](#)”, *Working Paper*.
- Luis A. Rios, B. Silverman, N. Argyres, “How do changes in organizational structure reshape innovator networks?”, *Working Paper*.

INVITED PRESENTATIONS AND PANELS

10. Patent PDW Panelist: Advances in Patent Data and Methods, Academy of Management Annual Meeting, 2016.
9. Olin Business School, Invited Presentation., 2016.
8. Patent PDW Panelist: Advances in Patent Data and Methods, Academy of Management Annual Meeting, 2014.
7. Consortium on Competition and Collaboration (CCC), University of Maryland, 2012.
6. Trans-Atlantic Doctoral Conference, London Business School, 2012.
5. Searle Center Conference on Entrepreneurship and Innovation, Northwestern University Law School, 2011.
4. Trans-Atlantic Doctoral Conference, London Business School, 2011
3. Round-table for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology, 2011.
2. INFORMS Annual Meeting, Charlotte, NC, 2011.
1. Research Institute of Industrial Economics Stockholm Conference, Stockholm, Sweden, 2010.

SERVICE

- *Ad hoc* reviewer: *Management Science*, *Strategy Science*, *Strategic Management Journal*, *Organization Science*, *Research Policy*.

RELEVANT WORK EXPERIENCE

Parks Development, LLC

2009-2014

Managing Partner

- Provide strategic consulting on complex commercial real estate projects.
- Own and manage a small portfolio of investment properties.

Zapolski+Rudd, LLC (a subsidiary of LRico Holding Company)

2004-2008

Managing Director

- Headed East Coast operations and managed real property investment portfolio.
- Led a multi-year structural reorganization to fold the subsidiary into the parent company.

PERSONAL

USA citizen. Fluent Spanish.