

Maurice E. Schweitzer

Curriculum Vitae

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Wharton School
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Education

University of California, Berkeley, Berkeley, CA
B.A. in Economics, May 1989
Honors in Economics, Honors in Arts and Sciences
University of Pennsylvania, Wharton School, Philadelphia, PA
Ph.D. in Operations and Information Management, December 1993
M.A. in Managerial Science and Applied Economics, August 1991
Veterans Administration Hospital, Philadelphia, 1993-1994
Post-Doctoral Fellow, Health Services Research and Development

Academic Positions

Wharton School, University of Pennsylvania
Cecilia Yen Koo Professor 2010- Present
Director of the Wharton Behavioral Lab 2019-Present
Chair of Wharton Personnel Committee, 2018-2019
Member of the Psychology Graduate Group, 2005-Present
Associate Professor with Tenure, 2005-2010
Assistant Professor, 2000-2005
Lecturer, 1998-2000
Harvard Business School, Harvard University
Visiting Scholar, Spring 2008
School of Business Administration, University of Miami
Assistant Professor, 1994-1998

Research Interests

- Negotiations
- Trust
- Emotions
- Deception
- Decision Making

Refereed Publications

Halevy, N., Chou, E., Levine, E. & Schweitzer, M., (2025). Brokered Distances: Trust in Brokers within and between Organizations. *Organizational Psychology Review*, 15 (2), 156-180. 20413866251328917

Schweitzer, M., Krueger, K., Boothby, E. & Cooney, G. (2025) Negotiation. In Gilbert, D. T., Fiske, S. T., Finkel, E. J., & Mendes, W. B. (Eds.). *The Handbook of Social Psychology*, (6th ed.). Situational Press.
<https://doi.org/10.70400/NYKH3013>

Cooper, C., & Schweitzer, M. (2025). Organizational Humor: A Foundation for Future Scholarship, A Review, and a Call to Action. *Annual Review of Organizational Psychology and Organizational Behavior*. 12: 215-237.

Gordon, A., & Schweitzer, M. (2024). Gossip, Power, and Advice: Gossipers Are Conferred Less Expert Power. *Journal of Experimental Social Psychology*, 115: 104655.

Hart, E., VanEpps, E., Yudkin, D., & Schweitzer, M. E. (2024). The interpersonal costs of revealing others' secrets, *Journal of Experimental Social Psychology*. 110: 104541.

Schweitzer, M. (2024). Humor Intelligence: Production, Perception, Prediction, and Measurement. *Current Opinion in Psychology*. 101722.

VanEpps, E., Hart, E., & Schweitzer, M. (2024). Dual-promotion: Bragging better by promoting peers. *Journal of Personality and Social Psychology*, 126(4), 603.

Schilke, O., Powell, A., & Schweitzer, M. (2023). A Review of Experimental Research on Organizational Trust. *Journal of Trust Research*. 13(2): 102-139.

Moore, A., Levine, E., Lewis, J. & Schweitzer, M. (2023). Benevolent Friends and High Integrity Leaders: How Preferences for Benevolence and Integrity Change Across Relationships. *Organizational Behavior and Human Decision Processes*. 177: 104252.

Huber et al. (2023). Competition and moral behavior: A meta-analysis of forty-five crowd-sourced experimental designs. *Proceeding of the National Academy of Sciences*. 120(23) e2215572120.

Ren, B., Dimant, E., Schweitzer, M. (2023). Beyond Belief: How Social Engagement Motives Influence the Spread of Conspiracy Theories. *Journal of Experimental Social Psychology*. 104421.

Boothby, E., Cooney, G. & Schweitzer, M. (2023). Embracing Complexity: A Review of Negotiation Research. *Annual Review of Psychology*. 74: 12.1-12.34.

Kang, P., & Schweitzer, M. (2022). Emotional deception in negotiation. *Organizational Behavior and Human Decision Processes*. 173, 104193.

Kang, P., Daniels, D., & Schweitzer, M. (2022). How past experiences shape decisions about future behaviors: A large-scale natural field experiment with volunteer crisis counselors. *Proceedings of the National Academy of Science*. 119(45) e2204460119.

Ren, B., Hart, E., Levine, E., & Schweitzer, M. (2022). The shared responsibility model of deception. *Current Opinion in Psychology*. 48: 101470.

Gaspar, J., Methasani, R., & Schweitzer, M. (2022). Deception in Negotiation: Insights and Opportunities. *Current Opinion in Psychology*. 47, 101436.

Ren, Z., Carton, A., Dimant, E., & Schweitzer, M. (2022). Authoritarian leaders share conspiracy theories to attack opponents, galvanize followers, shift blame, and undermine democratic institutions, *Current Opinion in Psychology*. 46, 101388.

Bitterly, T.B., VanEpps, E., & Schweitzer, M. (2022) The Predictive Power of Exponential Numeracy. *Journal of Experimental Social Psychology*. 101, 104347.

Milkman et al. (2022) A 680,000-Person Megastudy of Nudges to Encourage Vaccination in Pharmacies. *Proceeding of the National Academy of Sciences*. 119(6), e2115126119.

Yip, J. & Schweitzer, M. (2022) Norms for Behavioral Change (NBC) model: How injunctive norms and enforcement shift descriptive norms in science. *Organizational Behavior and Human Decision Processes*, 168, 104109.

Hart, E. & Schweitzer, M. (2022) When we should care more about relationships than favorable deal terms in negotiation: The Economic Relevance of Relational Outcomes (ERRO). *Organizational Behavior and Human Decision Processes*, 168, 104108.

Yeomans, M., Schweitzer, M., & Brooks, A. (2022) The Conversational Circumplex: Identifying, prioritizing, and pursuing informational and relational motives in conversation, *Current Opinion in Psychology*, 44, 293-302.

Finkelstein, E., Cheung, Y., Schweitzer, M., Lee, L., Kanesvaran, R., & Drishti, B. (2021) Accuracy incentives and framing effects to minimize the influence of cognitive bias among advanced cancer patients, *Journal of Health Psychology*, 1-9.

Gaspar, J., Methasani, R. & Schweitzer, M. (2021) Confident and cunning: Negotiator self-efficacy promotes deception in negotiations. *Journal of Business Ethics*, 171(1), 139-155.

Finkelstein, E., Drishti, B., & Schweitzer, M. (2021) Hope, Bias and Survival Expectations of Advanced Cancer Patients: A cross-sectional study, *Psycho-Oncology*.

Gaspar, J., Methasani, R. & Schweitzer, M. (2021) Emotional intelligence and deception: A theoretical model and propositions. *Journal of Business Ethics*, 1-18.

Hart, E., VanEpps, E., & Schweitzer, M. (2021). The (Better than Expected) Consequences of Asking Sensitive Questions. *Organizational Behavior and Human Decision Processes*, 162, 136-154.

Yip, J., Brooks, A., Levine, E., & Schweitzer, M. (2020). Worry at Work: How Organizational Culture Promotes Anxiety. *Research in Organizational Behavior*, 40 (100124), 1-13.

Kang, P., Anand, K., Feldman, P., & Schweitzer, M. (2020). Insincere Negotiation: Using the Negotiation Process to Pursue Non-agreement Motives. *Journal of Experimental Social Psychology*. 89. 103981.

Hart, E. & Schweitzer, M. (2020). Getting to less: When negotiating harms post-agreement performance. *Organizational Behavior and Human Decision Processes*, 156, 155-175.

Bitterly, T. B. & Schweitzer, M. (2020). The economic and interpersonal consequences of deflecting direct questions. *Journal of Personality and Social Psychology*, 118(5), 945.

Gaspar, J. & Schweitzer, M. (2019). Confident and cunning: Negotiator self-efficacy promotes deception in negotiations. *Journal of Business Ethics*, 1-17

Geartig, C., Levine, E., Barash, A. & Schweitzer, M. (2019). When Does Anger Boost Status? *Journal of Experimental Social Psychology*, 85, 103876.

Warren, D. & Schweitzer, M. (2019). When weak sanctioning systems work: Evidence from auto insurance industry fraud investigations. *Organizational Behavior and Human Decision Processes*.

Harriman, M., Volpp, K. & Schweitzer, M. (2019). Beyond 'Rub Some Dirt on It:' The Need for an Intervention to Prevent Sports Injuries. *Journal of American Medical Association Pediatrics*, 173(3), 215-216.

- Gaspar, J., Methasani, R. & Schweitzer, M. (2019). Fifty Shades of Deception: Characteristics and Consequences of Lying in Negotiations. *Academy of Management Perspectives*, 33(1), 62-81.
- Bitterly, T. B. & Schweitzer, M. (2019). The impression management benefits of humorous self-disclosures: How humor influences perceptions of veracity. *Organizational Behavior and Human Decision Processes*, 151, 73-89.
- Yip, J. & Schweitzer, M. (2019). Losing your temper and your perspective: Anger reduces perspective-taking. *Organizational Behavior and Human Decision Processes*, 150, 28-45.
Best Paper Award, 2018 IACM (International Association for Conflict Management Conference)
Best Paper Award, 2019 Frank Prize for Research in Public Interest Communications, University of Florida
- Kennedy, J. A., & Schweitzer, M. E. (2018). Building trust by tearing others down: When accusing others of unethical behavior engenders trust. *Organizational Behavior and Human Decision Processes*, 149, 111-128.
- Levine, E., Bitterly, T. B., Cohen, T., & Schweitzer, M. (2018). Who is trustworthy? Predicting trustworthy intentions and behavior. *Journal of Personality and Social Psychology*, 115(3), 468-494.
- Dai, H., Dietvorst, B. J., Tuckfield, B., Milkman, K. L., & Schweitzer, M. E. (2018). Quitting When the Going Gets Tough: A Downside of High Performance Expectations. *Academy of Management Journal*, 61(5), 1667-1691.
Cialdini Prize (2019) SPSP (Society for Personality and Social Psychology Conference)
- To, C., Kilduff, G., Ordonez, L. & Schweitzer, M. (2018). Going for it on fourth down: Rivalry increases risk-taking, physiological arousal, and promotion focus. *Academy of Management Journal*. 61(4), 1281-1306.
- Minson, J., VanEpps, E., Yip, J. & Schweitzer, M. (2018). Eliciting the truth, the whole truth, and nothing but the truth: The effect of question phrasing on deception. *Organizational Behavior and Human Decision Processes*, 147, 76-93.
- Warren, D. & Schweitzer, M. (2018). When lying doesn't pay: How experts detect insurance fraud. *Journal of Business Ethics*, 150(3), 711-726.
Bright Idea Award, 2017, Sponsored by the Stillman School of Business at Seton Hall University
- Yip, J., Schweitzer, M., & Nurmohamed, S. (2018). Trash-talking: Competitive incivility motivates rivalry, performance, and unethical behavior. *Organizational Behavior and Human Decision Processes*. 144, 125-144.

Haselhuhn, M., Schweitzer, M., Kray, L., & Kennedy, J. (2017). Perceptions of high integrity can persist after deception: How implicit beliefs moderate trust erosion. *Journal of Business Ethics*, 145(1), 215-225.

Rogers, T., Zeckhauser, R., Gino, F., Norton, M., & Schweitzer, M. (2017). Artful paltering: The risks and rewards of using truthful statements to mislead others. *Journal of Personality and Social Psychology*, 112(3), 456-473.

Bitterly, T. B., Wood, A. W., & Schweitzer, M. (2017). Risky business: When humor increases and decreases status. *Journal of Personality and Social Psychology*, 112(3), 431-455.

Schweitzer, M., Ho, T. & Zhang, X. (2016). How monitoring influences trust: A tale of two faces. *Management Science*, 64(1), 253-270.

Yip, J. & Schweitzer, M. (2016). Mad and misleading: Incidental anger promotes deception. *Organizational Behavior and Human Decision Processes*, 137, 207-217.

Barasch, A., Levine, E., & Schweitzer, M. (2016). Bliss is ignorance: The interpersonal costs of extreme happiness. *Organizational Behavior and Human Decision Processes*, 137, 184-206.

Best Empirical Paper Award, 2015 IACM (International Association for Conflict Management Conference)

Brooks, A., Schroeder, J., Risen, J., Gino, F., Galinsky, A., Norton, M., & Schweitzer, M. (2016). Don't stop believing: Rituals improve performance by decreasing anxiety. *Organizational Behavior and Human Decision Processes*, 137, 71-85.

Gaspar, J. P., Levine, E. E., & Schweitzer, M. E. (2015). Why we should lie. *Organizational Dynamics*, 44(4), 306-309.

Brooks, A. W., Gino, F., & Schweitzer, M. E. (2015). Smart people ask for (my) advice: Seeking advice boosts perceptions of competence. *Management Science*, 61(6), 1421-1435.

Yip, J., & Schweitzer, M. (2015). Trust promotes unethical behavior: Excessive trust, opportunistic exploitation, and strategic exploitation. *Current Opinion in Psychology*, 6, 216-220.

Levine, E., & Schweitzer, M. (2015). The affective and interpersonal consequences of obesity. *Organizational Behavior and Human Decision Processes*, 127, 66-84.

Levine, E., & Schweitzer, M. (2015). Prosocial lies: When deception breeds trust. *Organizational Behavior and Human Decision Processes*, 126, 88-106.

Best Paper Award, 2014, Excellence in Ethics Conference (Mendoza College of Business).

Most Influential Paper Award (2022) in Conflict Management, Academy of Management, for articles published 2014-2017.

Haselhuhn, M., Kennedy, J., Kray, L., Van Zant, A., & Schweitzer, M. (2015). Gender differences in trust dynamics: Women trust more than men following a trust violation. *Journal of Experimental Social Psychology*, 56, 104-109.

Levine, E., & Schweitzer, M. (2014). Are liars ethical? On the tension between benevolence and honesty. *Journal of Experimental Social Psychology*, 53, 107-117.

Brooks, A., Dai, H. & Schweitzer, M. (2014). I'm sorry about the rain! Superfluous apologies demonstrate empathic concern and increase trust. *Social Psychological and Personality Science*, 5(4), 467-474.

Ruedy, N., Moore, C., Gino, F., & Schweitzer, M. (2013). The cheater's high: The unexpected benefits of unethical behavior. *Journal of Personality and Social Psychology*, 105(4), 531-548.

Gaspar, J. & Schweitzer, M. (2013). The emotion deception model: A review of deception in negotiation and the role of emotion in deception. *Negotiation and Conflict Management Research*, 6(3), 160-179.

Rick, S. & Schweitzer, M. (2013). The imbibing idiot bias: Consuming alcohol can be hazardous to your (perceived) intelligence. *Journal of Consumer Psychology*, 23(2), 212-219.

Gino, F., Brooks, A. & Schweitzer, M. (2012). Anxiety, advice and the ability to discern: Feeling anxious motivates individuals to seek and use advice. *Journal of Personality and Social Psychology*, 102(3), 497-512.

Dunn, J., Ruedy, N. & Schweitzer, M. (2012). It hurts both ways: How social comparisons harm affective and cognitive trust. *Organizational Behavior and Human Decision Processes*, 117(1), 2-14.

A short version of this paper with a different title was published in the Academy of Management Best Paper Proceedings, August 2004.

Haselhuhn, M., Pope, D., Schweitzer, M. & Fishman, P. (2012). The impact of personal experience on behavior: Evidence from video-rental fines. *Management Science*, 58(1), 52-61.

- Gino, F., Schweitzer, M., Mead, N. & Ariely, D. (2011). Unable to resist temptation: How self-control depletion promotes unethical behavior. *Organizational Behavior and Human Decision Processes*, 115(2), 191-203.
- Brooks, A. & Schweitzer, M. (2011). Can Nervous Nelly negotiate? How anxiety causes negotiators to make low first offers, exit early, and earn less profit. *Organizational Behavior and Human Decision Processes*, 115(1), 43-54.
Best Conference Paper with a Student as First Author Award at IACM (International Association for Conflict Management Conference), 2010.
- Pope, D. & Schweitzer, M. (2011). Is Tiger Woods loss averse? Persistent bias in the face of experience, competition, and high stakes. *American Economic Review*, 101 (February), 129-157.
This paper was one of five finalists for the 2012 *Exeter Prize* for the best paper published in the previous year in Experimental Economics, Behavioral Economics, and Decision Theory.
- Haselhuhn, M., Schweitzer, M., & Wood, A. (2010). How implicit beliefs influence trust recovery. *Psychological Science*. 21(5), 645-648.
- Ruedy, N., & Schweitzer, M. (2010). In the Moment: The effect of mindfulness on ethical decision making. *Journal of Business Ethics*, 95, 73-87.
- Gibson, D., Schweitzer, M., Callister, R. & Gray, B. (2009). The influence of anger expressions on outcomes in organizations. *Negotiation and Conflict Management Research*, 2(3), 236-262.
- Mead, N., Baumeister, R., Gino, F., Schweitzer, M., & Ariely, D. (2009). Too tired to tell the truth: Self-control resource depletion and dishonesty. *Journal of Experimental Social Psychology*, 45 (3), 594-597.
- Gino, F. & Schweitzer, M. (2008). Blinded by anger or feeling the love: How emotions influence advice taking. *Journal of Applied Psychology*. 93(5), 1165-1173.
Best Empirical Paper Award (2018) Conflict Management Division, Academy of Management. A short version of this paper was published in the Academy of Management Best Paper Proceedings, August 2008.
- Moran, S. & Schweitzer, M. (2008). When better is worse: Envy and the use of deception. *Negotiation and Conflict Management Research*. 1(1), 3-29.
- Schweitzer, M. & Gibson, D. (2008). Fairness, feelings, and ethical decision making: Consequences of violating community standards of fairness. *Journal of Business Ethics*, 77, 287-301.

Schweitzer, M., Hershey, J., & Bradlow, E. (2006). Promises and lies: Restoring violated trust. *Organizational Behavior and Human Decision Processes*, 101(1), 1-19.

Dunn, J. & Schweitzer, M. (2005). Feeling and believing: The influence of emotion on trust. *Journal of Personality and Social Psychology*, 88(6), 736-748.
Best Empirical Paper Award (2003), Conflict Management Division at the Academy of Management. A short version of this paper was published in the Academy of Management Best Paper Proceedings, August 2003.

Schweitzer, M., DeChurch, L., & Gibson, D. (2005). Conflict frames and the use of deception: Are competitive negotiators less ethical? *Journal of Applied Social Psychology*, 35(10), 2123-2149.

Novemsky, N. & Schweitzer, M. (2004). What makes negotiators happy? The differential effects of internal and external social comparisons on negotiator satisfaction. *Organizational Behavior and Human Decision Processes*, 95(2), 186-197.

Schweitzer, M., Ordonez, L. & Douma, B. (2004). Goal setting as a motivator of unethical behavior. *Academy of Management Journal*, 47(3), 422-432.

A short version of this paper with a different title was published in the Academy of Management Best Paper Proceedings, August 2002.

Chinander, K. & Schweitzer, M. (2003). The input bias: The misuse of input information in judgments of outcomes. *Organizational Behavior and Human Decision Processes*, 91(2), 243-253.

Schweitzer, M., Brodt, S., & Croson, R. (2002). Seeing and believing: Visual access and the strategic use of deception. *The International Journal of Conflict Management*, 13(3), 258-275.

Schweitzer, M., & Hsee, C. (2002). Stretching the truth: Elastic justification and motivated communication of uncertain information. *The Journal of Risk and Uncertainty*, 25(2), 185-201.

Schweitzer, M., & DeChurch, L. (2001). Linking frames in negotiations: Gains, losses and conflict frame adoption. *The International Journal of Conflict Management*. 12(2), 100-113.

Schweitzer, M. & Gomberg, L. (2001). The impact of alcohol on negotiator behavior: Experimental evidence. *Journal of Applied Social Psychology*, 31(10), 2095-2126.

A short version of this paper was reprinted in *Alcohol Research*: Schweitzer, M., & Gomberg, L. (2002). The impact of alcohol on

negotiator behavior: Experimental evidence. *Alcohol Research*, 7(2),
Structured Abstract 7117, 83-84.

Schweitzer, M., & Cachon G. (2000). Decision bias in the newsvendor problem with a known demand distribution: Experimental evidence. *Management Science*, 46(3), 404-420.

Schweitzer, M., & Kerr, J. (2000). Bargaining under the influence: The role of alcohol in negotiations. *Academy of Management Executive*, 14(2), 47-57.

This paper was nominated for the 2001 Dean Conley Article of the Year Award

Reprinted: Schweitzer, M., & Kerr, J. (2003). Bargaining under the influence: The role of alcohol in negotiations. In Lewicki, R., Saunders, D., Minton, J., and Barry, B. (Eds.) *Negotiation: Readings, Exercises, and Cases*, 2003, 4th Edition, McGraw Hill, New York, 480-495.

Solnick, S., & Schweitzer, M. (1999). The influence of physical attractiveness and gender on ultimatum game decisions. *Organizational Behavior and Human Decision Processes*, 79(3), 199-215.

Schweitzer, M., & Croson, R. (1999). Curtailing deception: The impact of direct questions on lies and omissions. *The International Journal of Conflict Management*, 10(3), 225-248.

Reprinted: Schweitzer, M., & Croson, R. (2004). Curtailing deception: The impact of direct questions on lies and omissions. In Menkel-Meadow, C. & Wheeler, M. (Eds.) *What's Fair? Ethics for Negotiators*, 2004, Jossey-Bass, San Francisco.

Schweitzer, M., French, M., Ullmann, S., & McCoy C. (1998). Cost-effectiveness of detecting breast cancer in lower socio-economic status African-American and hispanic women through mobile mammography services. *Medical Care Research and Review*, 55(1), 75-91.

Schweitzer M., Hershey J., & Asch, D. (1996). Individual choice in spending accounts: Can we rely on employees to choose well? *Medical Care*, 34(6), 583-593.

Schweitzer, M., & Asch, D. (1996). The role of employee flexible spending accounts in health care financing. *American Journal of Public Health*, 86(8), 1079-1081.

Schweitzer, S., Schweitzer, M., & Sourty-LeGuellec, M. (1996). Is there a U.S. drug lag? The timing of new pharmaceutical approvals in the G-7 countries and Switzerland. *Medical Care Research and Review*, 53(2), 162-178.

Schweitzer, M., & Asch, D. (1995). Timing payments to subjects of mail surveys: Cost-effectiveness and bias. *Journal of Clinical Epidemiology*, 48(11), 1325-1329.

Schweitzer, M. (1995). Multiple reference points, framing, and the status quo bias in health care financing decisions. *Organizational Behavior and Human Decision Processes*, 63(1), 69-72.

Schweitzer, M. (1994). Disentangling status quo and omission effects: An experimental analysis. *Organizational Behavior and Human Decision Processes*, 58(3), 457-476.

Book

Galinsky, A., & Schweitzer, M. (2015). *Friend & Foe: When to Cooperate, When to Compete, and How to Succeed at Both*. Random House.

Book Chapters and other Publications

Yip, J. & Schweitzer, M. (June 6, 2025) How to Phrase Your Questions When You Need Honest Answers. Harvard Business Review.
<https://hbr.org/2025/06/how-to-phrase-your-questions-when-you-need-honest-answers>

Kang, P., Daniels, D., & Schweitzer, M. (June 21, 2024) Why people really quit their jobs—and how employers can stop it. *Time*.
<https://time.com/6990595/workers-quitting-task-sequencing-essay/>

VanEpps, E., Hart, E., & Schweitzer, M. (November 20, 2023). How to self-promote without sounding self-centered. Harvard Business Review.
<https://hbr.org/2023/11/how-to-self-promote-without-sounding-self-centered>

Hart, E., VanEpps, E. M., & Schweitzer, M. E. (2021). No Harm in Asking. *Harvard Business Review*, 99(3), 27-28.

Kennedy, J. & Schweitzer, M. (February 4, 2021). “Does accusing a coworker of an ethical lapse hurt your credibility?” *Harvard Business Review*.
<https://hbr.org/2021/02/does-accusing-a-coworker-of-an-ethical-lapse-hurt-your-credibility>

Hart, E., VanEpps, E., & Schweitzer, M. (November 24, 2020). The case for asking sensitive questions. *Harvard Business Review*.
<https://hbr.org/2020/11/the-case-for-asking-sensitive-questions?ab=hero-main-text>

Bitterly, B. & Schweitzer, M. (2019) “How to deflect difficult questions in an interview or negotiation” *Harvard Business Review*. 18 November, 2019.

<https://hbr.org/2019/11/how-to-deflect-difficult-questions-in-an-interview-or-negotiation>

Yip, J. & Schweitzer, M. (2017) “The case for trash-talking at work, according to research” *Harvard Business Review*. 18 October. 2017.

<https://hbr.org/2017/10/the-case-for-trash-talking-at-work-according-to-research>

Haselhuhn, M., Schweitzer, M., Kray, L., & Kennedy, J. (2016). “When trust is easily broken, and when it’s not.” *Harvard Business Review*, 17 Feb. 2016.

<https://hbr.org/2016/02/when-trust-is-easily-broken-and-when-its-not>

Galinsky, A., Olayon, J., & Schweitzer, M. (2016). “Diversity training is not the answer.” *Talent Management*. 11 Jan. 2016.

http://workforcediversitynetwork.com/res_articles_DiversityTrainingNotAnswer.aspx

Galinsky, A., & Schweitzer, M. (2016). Why every great leader needs to be a great perspective taker. *Leader to Leader*, 80, 32-37.

Galinsky, A., & Schweitzer, M. (2016). “Why political ‘bromances’ come and go” *Forbes*. 24 Feb. 2016.

<http://www.forbes.com/sites/galinskyschweitzer/2016/02/24/why-political-bromances-come-and-go/#5aed3fda6c05>

Schweitzer, M., Brooks, A., & Galinsky, A. (2015). “The organizational apology: A step-by-step guide.” *Harvard Business Review*, 93(9), 44–52.

Galinsky, A., & Schweitzer, M. (2015) “VW Can’t Buy Back Customer Love with Gift Cards.” *Fortune*. 10 Nov. 2015. <http://fortune.com/2015/11/10/vw-scandal-volkswagen-gift-cards/>

Galinsky, A., & Schweitzer, M. (2015) “It’s Good to be the Queen...But It’s Easier to be the King.” *McKinsey Quarterly*. Oct. 2015.

<http://www.mckinsey.com/global-themes/leadership/its-good-to-be-the-queen-but-its-easier-being-the-king>

Galinsky, A., & Schweitzer, M. (2015) “The Problem of Too Much Talent.” *The Atlantic*. 30 Sep. 2015.

<http://www.theatlantic.com/business/archive/2015/09/hierarchy-friend-foe-too-much-talent/401150/>

Schweitzer, M. & Galinsky, A. (2015). “How Sepp Blatter built FIFA into a religion.” *Fortune*. 3 June 2015. <http://fortune.com/2015/06/03/how-sepp-blatter-built-fifa-into-a-religion/>

- Callister, R., B. Gray, D. Gibson, M. Schweitzer and J. Tan (2014). Anger at work: examining organizational anger norms impact on anger expression outcomes, in O.B. Ayoko, N.M. Ashkanasy and K.A. Jehn (eds), *Handbook of Conflict Management Research*, Cheltenham, UK and Northampton, MA, USA: Edward Elgar Publishing, Chapter 17.
- Ordóñez, L., Schweitzer, M., Galinsky, A., & Bazerman, M. (2009) On good scholarship, goal setting, and scholars gone wild, *Academy of Management Perspectives*, 23(3), 82-87.
- Ordóñez, L., Schweitzer, M., Galinsky, A., & Bazerman, M. (2009) Goals gone wild: The systematic side effects of overprescribing goal-setting, *Academy of Management Perspectives*, February, 6-16.
- Galinsky, A. & Schweitzer, M. (2007). Negotiators: Think before you Drink *Negotiation* (A Newsletter from Harvard Business School), 10(7), 4-6.
- Schweitzer, M. (2007). Call their bluff! Detecting deception in negotiation. *Negotiation* (A Newsletter from Harvard Business School), 10(3), 7-9.
- Schweitzer, M. (2006). Wise negotiators know when to say “I’m Sorry.” *Negotiation* (A Newsletter from Harvard Business School), 9(12), 4-6.
- Schweitzer, M. (2006). Aim high, improve negotiation results, *Negotiation* (A Newsletter from Harvard Business School), 9(8), 4-6.
- Schweitzer, M. (2006). Is your counterpart satisfied? *Negotiation* (A Newsletter from Harvard Business School), 9(4), 7-9.
- Dunn, J. & Schweitzer, M. (2006). Green and mean: Envy and social undermining in organizations. In A. Tenbrunsel (Ed.), *Research on Managing Groups and Teams (8): Ethics in Groups*. Elsevier. 177-197.
- Schweitzer, M. (2005). Negotiators Lie. *Negotiation* (A Newsletter from Harvard Business School), 8(12), 1-4.
- Schweitzer, M. & Ho, T. (2005). Trust but verify: Monitoring in interdependent relationships. In J. Morgan (Ed.), *Experimental and Behavioral Economics - Advances in Applied Microeconomics*, Volume 13, 87-106.
- Dunn, J. & Schweitzer, M. (2005). Why good employees make unethical decisions: The role of reward systems, organizational culture and managerial oversight. In R.E. Kidwell, Jr. & C.L. Martin (Eds.), *Managing Organizational Deviance*. 39-60. Thousand Oaks, CA: Sage.

Dunn, J. & Schweitzer, M. (2004). Too good to be trusted? Relative performance, envy, and trust. In R. Weaver (Ed.), *Proceedings of the Sixty-fourth Annual Meeting of the Academy of Management (CD)*, CM, B1-B6. ISSN 1543-8643.

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Schweitzer, M. (2001). Deception in negotiations. In S. Hoch & H. Kunreuther (Eds.), *Wharton on Making Decisions*. 187-200. New York, NY: Wiley.

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Brown D., French M., Schweitzer M., McGeary K., McCoy C., & Ullmann S. (1999). Economic evaluation of breast cancer screening - A review. *Cancer Practice*, **7**(1), 28-33.

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Awards

- Outstanding Mentor Award, *International Association for Conflict Management* (2026)
- Fellow, *Academy of Management* (Elected, 2024)
- Best Paper with Practical Implications (2022) in Managerial and Organizational Cognition, Academy of Management.
- Most Influential Paper Award (2022) in Conflict Management, Academy of Management, for articles published 2014-2017.
- Fellow, *International Association for Conflict Management* (Elected 2022)
- Cialdini Prize, Society for Personality and Social Psychology Conference (2019)
- Best Paper Award, Frank Prize for Research in Public Interest Communications, University of Florida (2019)
- Academy of Management, Organizational Behavior Division, Mentoring Award (2018)

- Best Paper Award, IACM Conference (2018)
- Bright Idea Award, Sponsored by the Stillman School of Business, Seton Hall University (2017)
- Best Empirical Paper Award, IACM Conference (2015)
- Best Paper with a Student as First Author, IACM Conference (2010)
- Best Paper Award, Excellence in Ethics Conference (2014)
- Finalists for the *Exeter Prize* for the best paper published in the previous year in Experimental Economics, Behavioral Economics, and Decision Theory (2012)
- Best Empirical Paper Award, Academy of Management, Conflict Management Division (2008)
- Best Empirical Paper Award, Academy of Management, Conflict Management Division (2003)
- Dean Conley Article of the Year Award (2001)

Teaching Awards

- Wharton Teaching Excellence Award, for MBA for Executives, 2024-25
- Wharton Teaching Excellence Award, for Undergraduate Teaching, 2024-25
- Wharton Teaching Excellence Award, for MBA Teaching 2022-23
- Wharton Teaching Excellence Award, for Undergraduate Teaching 2021-22
- Excellence in Teaching Award, for Wharton MBA Teaching, 2010
- David Hauck Award for Excellence in Teaching, Wharton School 2002
- Outstanding Teaching Award, Wharton School 2002
- Whitney Award for Distinguished Undergraduate Teaching, Wharton School 2000

Invited Presentations

- 1993 Harvard University (November 1993)
- 1994 University of Iowa (January 1994)
University of Miami (February 1994)
- 1998 University of Arizona (December 1998)
University of Chicago (April 1998)
- 2000 RAND (February 2000)
University of Minnesota (March 2000)
- 2001 Yale University (April 2001)
- 2002 Duke University (April 2002)
- 2003 Cornell University (March 2003)
University of California, Irvine (October 2003)
University of California, Los Angeles (October 2003)
- 2004 Harvard University (March 2004)
Northwestern University, Kellogg School (September 2004)
University of Southern California, Marshall School (October 2004)
Yale University (October 2004)
- 2005 Harvard University (September 2005)

- University of Arizona (February 2005)
- University of Maryland (October 2005)
- 2006 Northwestern University, Kellogg School (May 2006)
- 2007 University of California, Berkeley (October 2007)
- University of California, San Diego (December 2007)
- 2008 Harvard University (March 2008)
- Hebrew University, Israel (July 2008)
- La Sapienza University, Italy (June 2008)
- Technion University, Israel (July 2008)
- Tel Aviv University, Israel (July 2008)
- 2009 University of North Carolina, Kenan-Flagler School (May 2009)
- Washington University, St. Louis (October 2009)
- 2010 University of California, Los Angeles (February 2010)
- New York University, Stern School (October 2010)
- 2011 University of Utah, Eccles School (May 2011)
- Harvard University (September 2011)
- University of Chicago, Booth School (October 2011)
- 2012 Columbia University (May 2012)
- London Business School (September 2012)
- 2014 INSEAD (April 2014)
- Harvard/MIT/Tufts, Program on Negotiation (October 2014)
- 2015 Ben Gurion University (January 2015)
- 2016 University of California, Los Angeles (March 2016)
- Northwestern University, Kellogg School (April 2016)
- 2017 HEC, Paris, France (June 2017)
- Duke University (November 2017)
- 2018 University of Utah (January 2018)
- University of North Carolina (January 2018)
- Rice University (November 2018)
- 2019 Harvard University (January 2019)
- Cornell University (May 2019)
- UC Berkeley (February 2019)
- 2020 Tel Aviv University (January 2020), Keynote Address for IOBC
- Johns Hopkins (December 2020), Virtual
- 2021 Michigan State University (February 2021), Virtual
- 2022 Keynote Address for FINT, Charleston, SC (March, 2022)
- 2023 Ben Gurion University (January, 2023), Virtual
- Harvard Business School, Boston, MA (September, 2023)
- Washington University, St. Louis, MI (October, 2023)
- Columbia University, New York, NY (October, 2023)
- 2024 Hebrew University, Jerusalem, Israel (February, 2024)
- Ben Gurion University, Be'er Sheva, Israel (February, 2024)
- IESE Business School, Barcelona, Spain (March, 2024)
- INSEAD, Fountainebleau, France (March, 2024)
- 2025 University of Arizona, Tucson, AZ (March, 2025)
- Cornell University, Ithaca, NY (April, 2025)

University of Wisconsin, Wisconsin (April, 2025)
UC San Diego, San Diego, CA (June, 2025)
2026 Harvard University (February, 2026)
CUHK-Shenzhen (March, 2026)
HKUST (March, 2026)

Editorial Positions

Guest Editor

Current Opinion in Psychology, Special Issue: Honesty & Deception (2023)
Current Opinion in Psychology, Special Issue: Humor (2024)
Current Opinion in Psychology, Special Issue: Negotiation (2026)

Associate Editor

Management Science, 2012-2017
Organizational Behavior and Human Decision Processes, 2007-2010
Negotiation and Conflict Management Research, 2006-2009

Editorial Boards

Organizational Behavior and Human Decision Processes, 2004-2007, 2010-2023
International Journal of Conflict Management, 2001-2005
Journal of Personality and Social Psychology: Attitudes and Social Cognition, 2023-2024

Society Membership

Academy of Management; International Association for Conflict Management; Society for Judgment and Decision Making

Professional Activities

President-Elect, President, Past-President: International Association for Conflict Management, 2017-2018, 2018-2019, 2019-2020
Board Member: International Association for Conflict Management, 2003-2005
Program Chair: Society for Judgment and Decision Making, 2000
Program Chair: International Association for Conflict Management, 2006
Program Committee: Society for Judgment and Decision Making, 1998, 1999, 2001
Program Committee: Behavioral Decision Research in Management, 2000, 2006, 2012
Program Committee: International Association for Conflict Management, 2000
Organizing Committee: Behavioral Decision Research in Management, 1998