

Julianna Pillemer

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Education

WHARTON SCHOOL OF BUSINESS, University of Pennsylvania May 2019
Ph.D. Candidate, Management

POMONA COLLEGE
B.A., *cum laude*, Psychology May 2009

Refereed Articles

1. **Pillemer, J.** & Rothbard, N. (2018) Friends without benefits: Understanding the dark sides of workplace friendship. Forthcoming at *Academy of Management Review*.
2. Fisher, C.M., **Pillemer, J.**, & Amabile, T.M. (2018). Deep help in complex project work: Guiding and path-clearing across difficult terrain. Forthcoming at *Academy of Management Journal*.
3. **Pillemer, J.**, Burke, D., & Graham, E. (2014). The face says it all: CEOs, gender, and predicting corporate success. *The Leadership Quarterly*, 25(5), 855-864.
4. Amabile, T. M., & **Pillemer, J.** (2012). Perspectives on the social psychology of creativity. *The Journal of Creative Behavior*, 46(1), 3-15.

Other Articles, Book Chapters, and Teaching Materials

1. Amabile, T., Fisher, C., & **Pillemer, J.** (2014). IDEO's culture of helping. (cover story). *Harvard Business Review*, 92(1-2), 54-61.
2. Amabile, T.M., & **Pillemer, J.** (2012). Creativity. In C.L. Cooper (Ed.), *Wiley Encyclopedia of Management*, 3rd edition. Chichester, UK: John Wiley & Sons.
3. Leary, K., **Pillemer, J.**, & Wheeler, M. (2012). Negotiating with emotion. *Harvard Business Review*, 91(1-2), 96-103.
4. Wheeler, M. & **Pillemer, J.** Moral Decision-Making: Reason, Emotion, and Luck. *Harvard Business School Case* No. 910-029.

Manuscripts Under Review and Working Papers

1. Barsade, S., **Pillemer, J.** & Coutfaris, C. Emotional contagion in organizations. (Invited submission to *Research in Organizational Behavior*).
2. **Pillemer, J.** Signaling and Perceiving Authenticity in Professional Relationships. (Dissertation).
3. **Pillemer, J.** When good enough is better than best: Maximizing versus satisficing and employees' objective and subjective success.
4. **Pillemer, J.**, Rebele, R., & Grant, A. Lift me up: The effects of giving peer recognition for citizenship on performance and engagement.

Conference Presentations

1. **Pillemer, J** & Rothbard, N. (August, 2017). Navigating close relationships at work: Challenges of connecting in a boundaryless world. Organizer of OB Division Showcase Symposium at the **Academy of Management (AOM) Annual Meeting**, Atlanta, GA.
2. **Pillemer, J.** (December, 2017) When good enough is better than best: Maximizing versus satisficing and employees' objective and subjective success. Paper presented at **INSEAD-Wharton consortium**, Singapore.
3. Fisher, C.M., **Pillemer, J.**, & Amabile, T.M. (August, 2016). How helping happens: Rhythms of help in creative projects. Paper presented at the **Academy of Management (AOM) Annual Meeting**, Anaheim, CA.
4. **Pillemer, J** & Rothbard, N. (June, 2016). Friends without benefits: The dark side of workplace friendships. Paper presented at the **Positive Relationships at Work Annual Meeting**, Ithaca, NY.
5. Carton, A., Tussing, D. & **Pillemer, J.** (August 2015). The quandary of multiple meanings. Paper presented at the **Academy of Management (AOM) Annual Meeting**, Vancouver, Canada.
6. Fisher, C. M., Amabile, T. M., & **Pillemer, J.** (August, 2010). Giving and seeking help in creative teams: A field-study at a design firm. Paper presented at the **Academy of Management (AOM) Annual Meeting**, Montreal, Canada.
7. **Pillemer, J.** & Burke, D.M. (May, 2009). The face says it all: CEOs, gender, and predicting corporate success. Paper presented at the **Association for Psychological Science (APS) 21st Annual Convention**, San Francisco, CA.

Teaching

THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA

Introduction to Management (undergraduate course) TA and Instructor of two recitation sections Spring 2016

- Instructor Ratings: **4.0/ 4.0** and **3.71/4.0**

Foundations of Teamwork and Leadership (MBA course) TA Fall 2014 - present

Organizational Behavior (undergraduate course) TA Fall 2014-2015

Work Experience

CENTER FOR CREATIVE LEADERSHIP September 2012-May 2013
Research Associate, Colorado Springs, CO

HARVARD BUSINESS SCHOOL July 2009-August 2012
Research Associate to Professors Teresa Amabile and Michael Wheeler

FULLBRIDGE PROGRAM December 2011-August 2012
Program Development Associate

Awards and Grants

- Wharton Center for Leadership and Change Management Research Grant, \$10,000 (2017)
- Outstanding Reviewer Award, Academy of Management Annual Conference, OB division (2017)
- Organizer of Showcase symposium (distinction awarded to top 10% of submissions), Academy of Management Annual Conference, OB division (2017)
- Wharton Center for Leadership and Change Management Research Grant, \$5,000 (2015)

Service and Memberships

ACADEMY OF MANAGEMENT Reviewer for Annual Meeting, OB and MOC divisions	2013-present
IDEAS LAB (WHARTON) Co-founder and Lab Manager (Identity, Diversity, Engagement, Affect, and Social Relationships)	2017-present
IMPACT LAB (WHARTON) PhD Mentor in Professor Adam Grant's research lab	2013-present
THE PHD PROJECT Selected by Dean's office as Wharton doctoral student representative for annual conference	2016
Introduction to Diversity in Doctoral Education and Scholarship Conference Selected by Dean's office as Wharton PhD student leader for annual conference	2017