# BRIAN BERKEY

Curriculum Vitae

664 Jon M. Huntsman Hall Legal Studies and Business Ethics Department University of Pennsylvania 3730 Walnut Street Philadelphia, PA 19104 Phone: 215-898-3445 Email: bberkey@wharton.upenn.edu Website: https://lgst.wharton.upenn.edu/profile/bberkey/

### **Academic Employment**

Associate Professor, Legal Studies and Business Ethics Department, Wharton School, University of Pennsylvania	n July 2022 – Present
<ul> <li>Associated Faculty Member, Philosophy Department, University of Pennsylvania</li> <li>Affiliated Faculty Member, Institute for Law and Philosophy, University of Pennsylvania Law School</li> <li>Faculty Affiliate, Perry World House, University of Pennsylvania</li> <li>Affiliated Faculty Member, Wharton Climate Center, Environmental Social, and Governance Initiative</li> </ul>	,
Visiting Associate Professor, Institute for the Study of Markets and Ethics, McDonough School of Business, Georgetown University (Project on "Markets, Social Entrepreneurship, and Effective Altruism")	August 2022 – July 2023
Assistant Professor, Legal Studies and Business Ethics Department, Wharton School, University of Pennsylvania	July 2015 – June 2022
Berggruen Fellow and Fellow-in-Residence, Edmond J. Safra Center for Ethics, Harvard University	September 2018 – June 2019
Postdoctoral Fellow, McCoy Family Center for Ethics in Society and Department of Philosophy, Stanford University	September 2013 – June 2015
Lecturer, Department of Philosophy, University of California-Berkeley	January – August 2013
Research Fellow, Social Justice Initiative, University of Melbourne (Project on "Egalitarianism and Climate Justice")	May – October 2012

#### Education

University of California-Berkeley, Ph.D in Philosophy (2012)

New York University, M.A. in Humanities and Social Thought (2005)

New York University, B.A. in Philosophy with Honors (second major Politics), summa cum laude (2004)

## **Areas of Specialization**

Moral and Political Philosophy, Environmental Ethics (esp. Climate Change), Business Ethics

### **Areas of Competence**

Metaethics, Moral Psychology, Philosophy of Social Science

#### **Publications**

Journal Articles

- "Social Entrepreneurship and Obligations of Justice," forthcoming in Social Philosophy and Policy.
- "Exploitation, Human Rights, and Corporate Obligations," forthcoming in Business and Human Rights Journal.
- "When Is It Permissible to Impose and Offset Risks? A Response to Barry and Cullity," *Ethics* 134 (2024): 512-524
- "Autonomous Vehicles and the Ethics of Driving" (with Vikram R. Bhargava), Social Theory and Practice 50 (2024): 179-206.
- "Ethical Consumerism, Human Rights, and *Global Health Impact*," *Developing World Bioethics* 24 (2024): 31-36.
- "Effective Altruism, Global Justice, and Individual Obligations," *Georgetown Journal of Law & Public Policy* 21 (2023): 675-692.
- "Limitarianism, Institutionalism, and Justice," Ethical Theory and Moral Practice 25 (2022): 721-735.
- "Offsetting Risks to the Unjustly Advantaged: Why Doing More Good Sometimes Takes Priority Over Offsetting Risks We've Unjustly Imposed," *Ethics, Policy, & Environment* 25 (2022): 261-263.
- "Exploitation, Trade Justice, and Corporate Obligations," Moral Philosophy and Politics 9 (2022): 11-29.
- "Ethical Consumerism, Democratic Values, and Justice," Philosophy & Public Affairs 49 (2021): 237-274.
- "Pandemic Windfalls and Obligations of Justice," *Erasmus Journal for Philosophy and Economics* 14 (2021): 58-70.
- "Rawlsian Institutionalism and Business Ethics: Does it Matter Whether Corporations are Part of the Basic Structure of Society," *Business Ethics Quarterly* 31 (2021): 179-209.
- "Sweatshops, Structural Injustice, and the Wrong of Exploitation: Why Multinational Corporations Have Positive Duties to the Global Poor," *Journal of Business Ethics* 169 (2021): 43-56.
- "The Philosophical Core of Effective Altruism," Journal of Social Philosophy 52 (2021): 93-115.
- "Effectiveness and Demandingness," Utilitas 32 (2020): 368-381.
- "The Value of Fairness and the Wrong of Wage Exploitation," *Business Ethics Quarterly* 30 (2020): 414-429.
- "Justice, Democracy, and the Role of Political Philosophy," *Australasian Philosophical Review* 4 (2020): 51-56.
- "Collective Obligations and the Institutional Critique of Effective Altruism: A Reply to Alexander Dietz," *Utilitas* 31 (2019): 326-333.
- "Climate Justice, Climate Policy, and the Role of Political Philosophy," *Ethics, Policy, & Environment* 22 (2019): 145-147.
- "Collective Obligations and Demandingness Complaints," Moral Philosophy and Politics 6 (2019): 113-132.
- "Obligations of Productive Justice: Individual or Institutional?," Critical Review of International Social and Political Philosophy 21 (2018): 726-753.
- "Relational Egalitarianism and the Grounds of Entitlements to Health Care," *Ethics Forum* 13 (2018): 85-104.

"The Institutional Critique of Effective Altruism," Utilitas 30 (2018): 143-171.

- "Prospects for an Inclusive Theory of Justice: The Case of Non-Human Animals," *Journal of Applied Philosophy* 34 (2017): 679-695.
- "Business Ethics and Free Speech on the Internet," Philosophia 45 (2017): 937-945.
- "Human Rights, Harm, and Climate Change Mitigation," *Canadian Journal of Philosophy* 47 (2017): 416-435.
- "The Demandingness of Morality: Toward a Reflective Equilibrium," *Philosophical Studies* 173 (2016): 3015-3035.
- "Against Rawlsian Institutionalism about Justice," Social Theory and Practice 42 (2016): 706-732.
- "Double Counting, Moral Rigorism, and Cohen's Critique of Rawls: A Response to Alan Thomas," *Mind* 124 (2015): 849-874.
- "Climate Change, Moral Intuitions, and Moral Demandingness," *Philosophy and Public Issues* 17 (2014): 157-189.
- "State Action, State Policy, and the Doing/Allowing Distinction," *Ethics, Policy, & Environment* 17 (2014): 147-149.
- Chapters in Edited Volumes
  - "The Exploitation of Work," in *The Oxford Handbook of Philosophy and Work*, eds. Julian Jonker and Grant Rozeboom (Oxford University Press, forthcoming).
  - "Who is Wronged by Wrongful Exploitation?," in *Exploitation: Perspectives from Philosophy, Politics, and Economics*, eds. Benjamin Ferguson and Matt Zwolinski (Oxford University Press, 2024)
  - "Utilitarianism and Poverty," in *The Routledge Handbook of Philosophy and Poverty*, eds. Gottfried Schweiger and Clemens Sedmak (Routledge, 2024).
  - "Relational Egalitarianism, Institutionalism, and Workplace Hierarchy," in *Working as Equals: Relational Egalitarianism and the Workplace*, eds. Julian Jonker and Grant Rozeboom (Oxford University Press, 2023).
  - "Facing up to Conflicts of Ethics and Profits: Against Wishful Thinking in Business," in *In Good Conscience: Do the Right Thing While Building a Profitable Brand*, Nicholas Ind and Oriol Iglesias (Palgrave Macmillan, 2022).
  - "Autonomous Vehicles, Business Ethics, and Risk Distribution in Hybrid Traffic," in Autonomous Vehicle Ethics: The Trolley Problem and Beyond, eds. Ryan Jenkins, David Cerny, and Tomas Hribek (Oxford University Press, 2022).
  - "What Should Business Ethics Be? Aims, Methodology, Substance," in *Philosophy and Business Ethics: Organizations, CSR, and Moral Practice*, eds. Guglielmo Faldetta, Edoardo Mollona, and Massimiliano Pellegrini (Palgrave Macmillan, 2022).
  - "Prospects for an Animal-Friendly Business Ethics," in Animals and Business Ethics, ed. Natalie Thomas (Palgrave Macmillan, 2022).
  - "Public Philosophy in Effective Altruism," in *The Blackwell Companion to Public Philosophy*, eds. Lee McIntyre, Nancy McHugh, and Ian Olasov (Oxford: Wiley-Blackwell, 2022).
  - "Climate Justice, Feasibility Constraints, and the Role of Political Philosophy," in *Climate Justice and Feasibility: Normative Theorizing, Feasibility Constraints, and Climate Action*, eds. Sarah Kenehan and Corey Katz (Rowman and Littlefield, 2021).
  - "When Money Shouldn't Be King," in *Tom Petty and Philosophy*, eds. Randall E. Auxier and Megan Volpert (Chicago: Open Court).

"Benefitting from Unjust Acts and Benefitting from Injustice: Historical Emissions and the Beneficiary Pays Principle," in *Climate Justice and Historical Emissions*, eds. Lukas Meyer and Pranay Sanklecha (Cambridge: Cambridge University Press, 2017).

## Book Reviews

- Review of Larry S. Temkin, Being Good in a World of Need, Ethics 133 (2023): 649-653.
- Review of Ryan Burg, *Business Ethics for a Material World: An Ecological Approach to Object Stewardship* (with Eric W. Orts), *Business Ethics Quarterly* 29 (2019): 143-146.
- Review of Paul Woodruff (ed.), *The Ethics of Giving: Philosophers' Perspectives on Philanthropy, Notre Dame Philosophical Reviews*, November 2018.
- Review of Dale Dorsey, The Limits of Moral Authority, Ethics 128 (2017): 235-240.
- Review of Darrel Moellendorf, *The Moral Challenge of Dangerous Climate Change: Values, Poverty, and Policy, Ethics, Policy, & Environment* 19 (2016): 108-111.
- Review of Andrew Mason, *Living Together as Equals: The Demands of Citizenship*, *Mind* 124 (2015): 653-656.
- Review of Patricia Illingworth, Thomas Pogge, and Leif Wenar (eds.), *Giving Well: The Ethics of Philanthropy*, *Mind* 123 (2014): 220-223.
- Review of Robert Garner, A Theory of Justice for Animals: Animal Rights in a Nonideal World, Notre Dame Philosophical Reviews, March 2014.
- Review of Gary E. Varner, Personhood, Ethics, and Animal Cognition: Situating Animals in Hare's Two-Level Utilitarianism, Notre Dame Philosophical Reviews, December 2012.

## Other

- "The Climate Imperative for Business" (with Eric W. Orts), California Management Review (Insights/Frontier), April 2021.
- "How Should Autonomous Vehicles Redistribute the Risks of the Road," Wharton Public Policy Initiative Issue Brief, Vol. 7, Issue 9 (2019): 1-6.

# Papers in Progress

"Terrorism and Moral Distinctiveness" (for a special issue of Philosophy on the work of Samuel Scheffler)

"Utilitarianism and Business Ethics" (invited for An Introduction to Utilitarianism)

"The Ethics of Partner Hiring in Academia" (with Kritika Maheshwari)

"Profits and the Climate Imperative" (with Eric W. Orts)

"Autonomous Vehicles, Respect for Humanity, and Saving the Greater Number"

"Intuitions, Distinctions, and Permissibility Verdicts"

# Selected Talks (\*=refereed; #=invited)

"The Ethics of Partner Hiring in Academia" (with Kritika Maheshwari)

- American Philosophical Association, Pacific Division, Society for Business Ethics Group Session, San Francisco, CA, April 2025<sup>#</sup>
- Havana Normative Philosophy Workshop, Havana, Cuba, January 2025
- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2024\*
- Philosophy of Sex and Love Workshop, University of Pennsylvania, November 2024
- MANCEPT, University of Manchester, September 2024

- OZSW Conference, University of Eindhoven, August 2024\*
- Joint Session of the Aristotelian Society and Mind Association, University of Birmingham, July 2024\*
- Behavioral Paternalism, Rational Choice, and Policy Workshop, Vrije University Amsterdam, July 2024<sup>#</sup>
- Society for Applied Philosophy Conference, University of Oxford, June 2024\*
- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2024\*

Invited Panelist, Public and Nonprofit Division Plenary on "AI Governance"

• Academy of Management Conference, Chicago, IL, August 2024<sup>#</sup>

Invited Panelist for Professional Development Workshop on "AI, Organizations, and Management"

Academy of Management Conference, Chicago, IL, August 2024#

"Autonomous Vehicle Algorithms, Respect for Humanity, and Saving the Greater Number"

- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2024\*
- International Society for Utilitarian Studies Conference, University College London, June 2024\*
- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2023\*
- Joint Session of the Aristotelian Society and Mind Association, University of St. Andrews, July 2022\*

Invited Panelist on "Business and Human Rights in Africa"

 5<sup>th</sup> Anniversary Conference at EthicsLab, Catholic University of Central Africa (Yaoundé, Cameroon), June 2024<sup>#</sup>

"Longtermism, Effective Altruism, and Ecumenicism"

• Existential Threats and Other Disasters: How Should We Address Them?, Budva, Montenegro, May 2024\*

"Rethinking the Legitimate Grounds for Dietary Guidance from Medical Professionals" (with Keri Rosen)

• Rethinking Institutions for Animals Workshop, University of Basel (Switzerland), March 2024\*

"The Wrong of Exploitation"

- Penn Bioethics Seminar, Department of Medical Ethics and Health Policy, February 2024<sup>#</sup>
- Columbia River Ethics Workshop, Astoria, OR, August 2023

"Social Entrepreneurship and Obligations of Justice"

• Social Philosophy and Policy Conference, University of Arizona (Tuscon, AZ), December 2023<sup>#</sup>

"Who is Wronged by Wrongful Exploitation?"

- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2023\*
- Society for Business Ethics Conference, Boston, MA, August 2023\*
- Topics in Political Philosophy Workshop, Institut Jean Nicod (Paris, France), July 2023<sup>#</sup>
- University of British Columbia (Vancouver, BC), Department of Philosophy, March 2023<sup>#</sup>
- National Institutes of Health (Bethesda, MD), Department of Bioethics, February 2023#
- Rhodes College (Memphis, TN), Department of Philosophy, October 2022#
- North American Society for Social Philosophy Conference, Neumann University (Philadelphia, PA), July 2022\*
- Society for Applied Philosophy Conference, University of Edinburgh, July 2022\*
- Future of Work Workshop, University of Rotterdam, June 2022<sup>#</sup>
- MANCEPT, University of Manchester, September 2021\* (online)
- Business Ethics in the 6ix Conference, Ryerson University (Toronto, ON), May 2021\* (online)
- Ethics of Business, Trade, and Global Governance Conference, St. Anselm College Center for Ethics in Business and Governance (Portsmouth, NH), December 2020\* (online)

"When Is It Permissible to Impose and Offset Risks?"

- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2023\*
- University of Maryland, Department of Philosophy, November 2022<sup>#</sup>
- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2022\*
- MANCEPT, University of Manchester, September 2022\*

"Relational Egalitarianism, Institutionalism, and Workplace Hierarchy"

- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2023\*
- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, February 2022\*
- International Symposium on Rawls, University of Girona (Spain), September 2021\*
- MANCEPT, University of Manchester, September 2021\* (online)
- Significance of Work Conference, Tilburg University (Netherlands), August 2021\*
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2021\*
- Association for Social and Political Philosophy Conference, July 2021\* (online)
- Working as Equals Workshop, St. Mary's College (Moraga, CA), June 2021\* (online)

"The Necessity of Ethics and the Limits of ESG"

• ESG: Promising Framework of Problematic Idea Conference, Center for Professional Ethics and Social Responsibility, Marymount University (Arlington, VA), April 2023<sup>#</sup> (keynote talk)

"Effective Altruism, Global Justice, and Individual Obligations"

- American Philosophical Association, Pacific Division, San Francisco, CA, April 2023<sup>#</sup>
- Symposium on Markets, Social Entrepreneurship, and Effective Altruism, Institute for the Study of Markets and Ethics, Georgetown University, November 2022<sup>#</sup>

"What Are the Moral Obligations of Corporations During a Time of War?"

• Arrupe Center for Business Ethics, St. Joseph's University (Philadelphia, PA), November 2022<sup>#</sup>

"Philosophy, Public Engagement, and Social Movements"

• Society for Ethics Across the Curriculum Conference, University of Mississippi (Oxford, MS), October 2022<sup>#</sup> (keynote talk)

"The Climate Imperative for Business" (with Eric W. Orts)

- British Academy of Management Conference, University of Manchester, September 2022\*
- Society for Business Ethics Conference, August 2020\* (online)

Panelist on "Business Ethics Research Reconsidered: Goals, Traditions, Epistemologies"

• Society for Business Ethics Conference, Seattle, WA, July 2022\*

"Limitarianism, Institutionalism, and Justice"

• Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2022\*

"Autonomous Vehicles, Business Ethics, and Risk Distribution in Hybrid Traffic"

- European Academy of Management Conference, Zurich University of Applied Sciences School of Management and Law (Winterthur, Switzerland), June 2022\*
- European Workshop on Algorithmic Fairness, University of Zurich, June 2022\*

"What Should Business Ethics Be? Aims, Methodology, Substance"

• University of St. Gallen (Switzerland), Institute for Business Ethics, June 2022<sup>#</sup>

"Autonomous Vehicles and the Ethics of Driving"

- Society for Business Ethics Conference, July 2021\* (online)
- Society for Philosophy and Technology Conference, Lille Catholic University (France), June 2021\* (online)

"Ethical Consumerism, Democratic Values, and Justice"

- Society for Business Ethics Conference, July 2021\* (online)
- POLEMO Symposium in Political, Moral, and Legal Philosophy, Central European University

(Vienna), June 2021\* (online)

- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2021\* (online)
- Canadian Philosophical Association, Edmonton, Alberta, June 2021\* (online)
- American Philosophical Association, Eastern Division, January 2021\* (online)
- Georgetown University McDonough School of Business, Department of Strategy, Economics, Ethics, and Public Policy, November 2020<sup>#</sup> (online)
- Workshop on Morals, Markets, and Market-Based Societies, University of Colorado-Boulder Center for Values and Social Policy, May 2020\* (online)
- Transatlantic Business Ethics Conference, Paris, France, May 2017<sup>#</sup>
- North American Society for Social Philosophy Conference, Carleton University (Ottawa, ON), July 2016\*
- Society for Applied Philosophy Conference, Queen's University Belfast, July 2016\*
- Association for Social and Political Philosophy Conference, London School of Economics, June 2016\*
- International Conference on Economic Philosophy, Aix-en-Provence, France, June 2016\*

"Exploitation, Trade Justice, and Corporate Obligations"

• Economic Philosophy Conference, University of Warsaw, June 2021\* (online)

"Climate Justice, Feasibility Constraints, and the Role of Political Philosophy"

- Ethics in a Global Environment Conference, University of Birmingham (UK), May 2021\* (online)
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2020\* (online)
- Social and Cultural Dimensions of Climate Change in Sub-Saharan Africa Conference, University of Marburg and University of Giessen (Germany), June 2020<sup>#</sup> (cancelled due to COVID-19)

Invited Panelist on "Vaccine Distribution, Justice, and the Pandemic"

• PPE in a Time of Pandemic Series, Philosophy, Politics, and Economics Program, University of North Carolina-Chapel Hill, March 2021<sup>#</sup> (online)

Invited Panelist on "Boycotts and Free Speech"

 Andrea Mitchell Center for the Study of Democracy, University of Pennsylvania, November 2020<sup>#</sup> (online)

"Effectiveness and Demandingness"

- International Society for Utilitarian Studies Conference, University of Illinois-Chicago, July 2020\* (cancelled due to COVID-19)
- Joint Session of the Aristotelian Society and the Mind Association, University of Kent (UK), July 2020\* (cancelled due to COVID-19)
- Society for Applied Philosophy Conference, University of Edinburgh, July 2020\* (cancelled due to COVID-19)
- Canadian Philosophical Association, Western University (London, ON), June 2020\* (cancelled due to COVID-19)
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2019\*
- North American Society for Social Philosophy Conference, University of San Francisco, July 2019\*
- International Conference on Ethics, University of Porto, June 2019\*

"The Value of Fairness and the Wrong of Wage Exploitation"

- North American Society for Social Philosophy Conference, Neumann University (Philadelphia, PA), July 2020\* (cancelled due to COVID-19)
- Exploitation Workshop, University of San Diego, March 2020\*

"Should I be a Revolutionary or Simply Make the World a Better Place? Assessing the Institutional

Critique of Effective Altruism"

- St. Joseph's University (Philadelphia, PA), Department of Philosophy, October 2019<sup>#</sup>
- "Rawlsian Institutionalism and Business Ethics: Does it Matter Whether Corporations are Part of the Basic Structure of Society?"
  - MANCEPT, University of Manchester, September 2019<sup>#</sup>
  - Society for Business Ethics Conference, Chicago, IL, August 2018\*
  - North American Society for Social Philosophy, Loyola University Chicago, July 2017\*
  - Society for Applied Philosophy Conference, University of Copenhagen, July 2017\*
  - Association for Social and Political Philosophy Conference, University of Sheffield (UK), June 2017\*
  - Susilo Symposium on Ethics in the Global Economy, Boston University Questrom School of Business, June 2017\*

"Sweatshops, Structural Injustice, and the Wrong of Exploitation: Why Multinational Corporations Have Positive Duties to the Global Poor"

- Society for Business Ethics Conference, Boston, MA, August 2019\*
- European Academy of Management Conference, Section on Philosophy in Business Ethics, University Institute of Lisbon, June 2019\*
- Workshop on Business Ethics, European Institute for Advanced Studies in Management, Brussels, Belgium, May 2019\*
- Berggruen Workshop/EthicsLab Launch, Catholic University of Central Africa (Yaoundé, Cameroon), March 2019<sup>#</sup>
- Ethics of Business, Trade, and Global Governance Conference, Saint Anselm College Center for Ethics in Business and Governance (Portsmouth, NH), November 2018\*
- MANCEPT, University of Manchester, September 2018\*
- Association for Social and Political Philosophy Conference, LUISS Guido Carli/Sapienza University of Rome, June 2018\*
- European Workshop in International Studies, Section on Exploitation and the Design of Global Economic Institutions, University of Groningen (Netherlands), June 2018\*

"Prospects for an Animal-Friendly Business Ethics"

- Vermont Food Ethics Workshop, University of Vermont, May 2019<sup>#</sup>
- Loyola University Chicago Quinlan School of Business, Department of Management, October 2018<sup>#</sup>
- Society for the Study of Ethics and Animals Pre-Conference Workshop, Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2018\*

"On the Obligations of Beneficiaries of Structural Injustice"

• Philosophy, Politics, and Economics Society Conference, New Orleans, LA, March 2019\*

"The Philosophical Core of Effective Altruism"

- Indiana University Purdue University Indianapolis, Lilly Family School of Philanthropy, February 2019<sup>#</sup>
- Rhode Island College, Department of Philosophy, September 2018<sup>#</sup>
- Society for Applied Philosophy Conference, Utrecht, Netherlands, June 2018\*
- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2018\*
- Great Lakes Philosophy Conference, Siena Heights University (Adrian, MI), April 2018\*

"Collective Obligations and Demandingness Complaints"

- Demandingness in Practice Workshop, University of Münster (Germany), June 2018\*
- Individual and Collective Duties to Rescue Workshop, University of Stockholm, May 2018\*
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2017\*
- American Philosophical Association, Pacific Division, Vancouver, Canada, April 2015\*

• Collectivity Conference, University of Bristol (UK), September 2014\*

"The Institutional Critique of Effective Altruism"

- Rockefeller Foundation Junior Scholars Forum on Philanthropy and Civil Society, Stanford University, June 2017\*
- Humanitarian Ethics and Action Conference, University of Birmingham (UK), June 2017\*
- Ohio State University, Department of Philosophy, February 2017<sup>#</sup>
- International Society for Utilitarian Studies Conference, Panel on The Ethics and Politics of Effective Altruism, Lille Catholic University (France), July 2016\*
- Workshop on Philosophy and Poverty, University of Salzburg, May 2016\*

"Intuitions, Distinctions, and Permissibility Verdicts"

- Great Lakes Philosophy Conference, Siena Heights University (Adrian, MI), March 2017\*
- Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2016\*
- Joint Session of the Aristotelian Society and the Mind Association, Cardiff University (UK), July 2016\*
- International Society for Utilitarian Studies Conference, Lille Catholic University (France), July 2016\*

"Relational Egalitarianism and the Grounds of Entitlements to Health Care"

• American Philosophical Association, Eastern Division, Baltimore, MD, January 2017<sup>#</sup>

"Human Rights, Harm, and Climate Change Mitigation"

- Inland Northwest Philosophy Conference, Washington State University, April 2016\*
- Society for Applied Philosophy Conference, University of Edinburgh, July 2015\*
- Association for Social and Political Philosophy Conference, University of Amsterdam, June 2015\*

"Obligations of Productive Justice: Individual or Institutional?"

- University of Toronto, Department of Philosophy, March 2016<sup>#</sup>
- Ohio University, Department of Philosophy, January 2015#
- MANCEPT, University of Manchester, September 2014\*
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2014\*
- University of Nottingham, Department of Philosophy, May 2014<sup>#</sup>
- Stanford University, Political Theory Workshop, April 2014<sup>#</sup>
- Stanford University, Department of Philosophy, February 2014<sup>#</sup>
- University of Kent, Department of Philosophy, June 2013<sup>#</sup>

"Benefitting from Unjust Acts and Benefitting from Injustice: Historical Emissions and the Beneficiary Pays Principle"

• George Washington University School of Business, Department of Strategic Management and Public Policy, March 2016<sup>#</sup>

"The Demandingness of Morality: Toward a Reflective Equilibrium"

- MANCEPT, University of Manchester, September 2015\*
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2015\*
- University of Pennsylvania, Wharton School, Legal Studies and Business Ethics Department, January 2015<sup>#</sup>

"Distributive Justice, Relative Disadvantage, and Individual Obligations"

- University of Maryland-Baltimore County, Department of Philosophy, February 2013<sup>#</sup>
- American Philosophical Association, Pacific Division, Seattle, WA, April 2012\*

"Climate Change and Individual Obligations"

• University of Melbourne, Philosophy Café, September 2012<sup>#</sup>

"Against Rawlsian Institutionalism about Justice"

- UC-Berkeley, Department of Philosophy, December 2011
- San Francisco State University Philosophy Club, October 2011<sup>#</sup>

"What is the Moderate View of Morality?"

• Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2011\*

"On Achieving Justice: Partiality and the Problem of Transition"

• Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2009\*

## **Selected Comments**

Comment on Russell McIntosh, "Doing What Another Would Want"

• American Philosophical Association, Pacific Division, San Francisco, CA, April 2025

Comment on Patricia Marino, "Universally Accepted but Also Oppressive? The Problem of the Pareto Criterion"

• American Philosophical Association, Eastern Division, New York, NY, January 2025

Comment on Riccardo Vecellio Segate, "What Makes an Applicant for Refugee Status Trustworthy? Remote Sensing and Human Introducers as Mutually Corroborative Evidence in Asylum Proceedings"

• Groningen/Wharton PPE Workshop, University of Groningen, September 2024

Comment on Jamie Draper, "Labor Migration, Occupational Segregation, and Equality"

• Normative Philosophy Workshop in Paris, INSEEC, June 2024

Comment on Alyssa Tudor, "Luck Egalitarianism and Self-Conception"

• American Philosophical Association, Pacific Division, Portland, OR, March 2024

Comment on Eliza Wells, "Role Responsibility for Structural Injustice"

• American Philosophical Association, Central Division, New Orleans, LA, February 2024

Comment on Ingrid Robeyns, *Limitarianism: The Case Against Extreme Wealth* 

• American Philosophical Association, Eastern Division, New York, NY, January 2024

Comment on Stanislas Richard, "Exploitation, Positive Duties, and Neglect: What do Multinational Corporations Owe to the Global Poor?"

• Economics, Ethics, and Politics of Wealth and Capital Income Inequality Workshop, University of Victoria (BC), November 2023 (online)

Comment on Thijs Ringelberg, "What is the Credit Economy of Science? A Value-Based Interpretation of the Credit Maximization Approach to the Social Philosophy of Science"

• Groningen/Wharton PPE Workshop, University of Groningen, September 2023

Comment on Sophia Wushanley, "Privacy as Protection from Domination"

• American Philosophical Association, Pacific Division, San Francisco, CA, April 2023

Comment on Ronni Sadovsky, "Political Etiquette and the Illusion of Transparency"

• American Philosophical Association, Central Division, Denver, CO, February 2023

Comment on Hannah Widmaier, "Civic Obligations Among Victims of Injustice"

• American Philosophical Association, Eastern Division, Montreal, QC, January 2023

Comment on Andreas Schmidt, "Do We Have Too Much Choice?"

• Groningen/Wharton PPE Workshop, University of Groningen, September 2022

Comment on Aaron Salomon, "Maxim and Principle Contractualism"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2022

Comment on Per-Erik Milam, "What Kind of Change is Forgiveness?"

• Vancouver Summer Philosophy Conference, University of British Columbia, July 2022

Comment on Serena Olsaretti, "Productive Fairness and Reproductive Work"

• Future of Work Workshop, University of Rotterdam, June 2022

Comment on Micah Trautmann, "The Harm of Containment"

• American Philosophical Association, Pacific Division, Vancouver, BC, April 2022

Comment on Jacob Barrett, "Ideology Critique and Game Theory"

• American Philosophical Association, Central Division, Chicago, IL, February 2022

Comment on Nicole Hassoun, *Global Health Impact: Extending Access to Essential Medicines* (authormeets-critics session)

• American Philosophical Association, Pacific Division, Portland, OR, April 2021 (online)

Comment on Rachel Achs, "In Defense of Guilt-Tripping"

• Center for Ethics in Society Junior Scholars Workshop, Stanford University, March 2021 (online)

Comment on David O'Brien, "Inequality: Do not Disperse"

• American Philosophical Association, Central Division, New Orleans, LA, February 2021 (online)

Comment on Christopher Schimke, "On a Supposed Duty Not to Create Deficient Lives (That are Worth Living)"

• NYU Bioethics Workshop, November 2020 (online)

Comment on Steven Norris, "Political Campaign Promises and their Obligations"

• American Philosophical Association, Pacific Division, San Francisco, CA, April 2020 (cancelled due to COVID-19)

Comment on Christian Barry and Garrett Cullity, "Offsetting and Risk Imposition"

• American Philosophical Association, Central Division, Chicago, IL, February 2020

Comment on Theron Pummer, "Rescue, Cost, and Numbers"

• DeCamp Bioethics Seminar, University Center for Human Values, Princeton University, October 2019

Comment on Caleb Perl, "Debunking Arguments in Normative Ethics: A Defense"

• Vancouver Summer Philosophy Conference, University of British Columbia, August 2019

Comment on Mathias Risse, On Justice: Philosophy, History, Foundations, chs. 12-14

• Manuscript Workshop, Edmond J. Safra Center for Ethics, Harvard University, May 2019

Comment on Katherine Tullmann, "What's Wrong with Seeing Race?"

• American Philosophical Association, Pacific Division, Vancouver, BC, April 2019

Comment on Jenna Donohue, "What Makes Manipulation Distinctively Wrong"

• American Philosophical Association, Central Division, Denver, CO, February 2019

Comment on John C. P. Goldberg and Benjamin Zipursky, Recognizing Wrongs, chs. 6-8

• Manuscript Workshop, Edmond J. Safra Center for Ethics, Harvard University, December 2018

Comment on Kendy Hess, "Friedman was Right: Corporate Moral Responsibility v. Corporate Social Responsibility"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2018

Comment on Guy Schultz, "A Theory of Justice and Philanthropy: A Rawlsian Exercise"; Theodore Lechterman, "Of Sovereignty and Saints: When is the Private Provision of Public Goods Illegitimate?"; and Gordon Arlen, "Sinister Interest Revisited: Bentham, J.S. Mill, and the Utilitarian Critique of Oligarchy"

• International Society for Third-Sector Research Conference, Vrije University Amsterdam, July

2018

Comment on Michael Sampson, "State Power Trajectory and Exploitation through the Strategic Expansion of Incomplete Trade Contracts"

• European Workshop in International Studies, Section on Exploitation and the Design of Global Economic Institutions, University of Groningen, June 2018

Comment on Robert Gruber, "Evaluating the Uncooperativeness Solution to the Mismatch Problem"

• American Philosophical Association, Central Division, Chicago, IL, February 2018

Comment on Jonathan Kwan, "A People's Legitimacy and the Qualified Right to Exclude"

• American Philosophical Association, Eastern Division, Savannah, GA, January 2018

Comment on Samuel Reis-Dennis, "Anger: Scary Good"

• Vancouver Summer Philosophy Conference, University of British Columbia, August 2017

Comment on Govind Persad, "Polarization, Distributive Justice, and the Future of the Middle Class"

• American Philosophical Association, Central Division, Kansas City, MO, March 2017

Comment on Shane Melnitzer, "Rethinking Skepticism about Moral Overridingness"

• American Philosophical Association, Eastern Division, Baltimore, MD, January 2017

Comment on Lucas Stanczyk, "The Shared Burdens of Social Cooperation"

• American Political Science Association Conference, Philadelphia, PA, September 2016

Comment on Patrick Taylor Smith, "Who, if Anyone, May Geoengineer? Vulnerable Nations, Revolution, and SRM Deployment"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2016

Comment on Kerah Gordon-Solmon, "Self-Defense Against Multiple Threats"

• Northwestern Society for the Theory of Ethics and Politics Conference, Northwestern University, May 2015

Comment on Sophia Moreau, "In Defense of a Liberty-Based Account of Discrimination"

• Stanford Political Theory Workshop, April 2014.

Comment on Cami Koepke, "Libertarian Paternalism and the Authority of the Autonomous Person"

• American Philosophical Association, Pacific Division, San Diego, CA, April 2014

Comment on Richard Chappell, "Satisficing by Effort: From Scalar to Satisficing Consequentialism"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2013

Comment on S. Matthew Liao, "The Prospect of a Causal Structure Theory of Nonconsequentialism"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2011

Comment on Luke Gelinas, "Consequentialist Virtue"

• American Philosophical Association, Pacific Division, San Diego, CA, April 2011

Comment on Jussi Suikkanen, "Act-Consequentialism and Options"

• Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2009

# **Teaching and Advising**

### University of Pennsylvania, Wharton School

International Business EthicsSpring 2018, 2020, 2021, 2022, 2024, & 2025Ethics and ResponsibilitySpring 2016, 2020, 2021, 2022, 2024 (Honors), &<br/>2025; Fall 2016 & 2017Ethics in Business and Economics (Ph.D)Fall 2020; Spring 2025Environmental Ethics and BusinessSpring 2017

#### Independent Studies

**Obligations to Future Generations** Spring 2024 (Arthur Andreev) **Topics in Business Ethics** Spring 2024 (Bernard Liu) **Economic Ethics** Spring 2022 (Isabel Zhang) Ethics and Behavioral Science Spring 2022 (Margarita Lyodova, M.A. student) Fall 2021 (Michaela Lobo, Ph.D student) Consequentialism **Global Ethics** Fall 2021 (Seo Hwang) Climate Policy in Kenya Fall 2020 (Frida Aloo) Sweatshops and Exploitation Summer 2020 (Claire Yu) Consent, Ethics, and Law Summer 2019 (Shaun Lim) Ethics and Bankruptcy Summer 2018 (Ri Sim) Fault, Blame, and Corrective Justice Fall 2016 (Matthew Caulfield, Ph.D student) Ethics and Finance Summer 2016 (Alejandro Escallon)

## Dissertation Committees, University of Pennsylvania

Michaela Lobo, Department of Legal Studies and Business Ethics and Department of Philosophy, TBD, 2024-25 (primary supervisor)

Tyler Re, Department of Philosophy, TBD, 2024-25 (committee member)

Chetan Cetty, Department of Philosophy, "Ideals from a Distance: Assessing Objections to Idealization Within Moral and Political Theory," 2020 (committee member)

Eilidh Beaton, Department of Philosophy, "The Right to Refuge, and What Happens Next," 2018-20 (committee member)

Carson Young, Department of Legal Studies and Business Ethics, "Three Essays on Strategy and Social Responsibility," 2017-19 (primary supervisor)

#### **Dissertation Committee, University of Pittsburgh**

Klara Andersson, Department of Philosophy, "Morality and Economic Life," 2024-25 (committee member)

#### Prelim Committees, University of Pennsylvania

Ezekiel Vergara, Department of Philosophy, 2024-25 (committee member)

Eilidh Beaton, Department of Philosophy, 2017-18 (committee member)

### Thesis Advising, Wharton School, Joseph Wharton Scholars Program

Malek DeBrabander, TBD, 2024-25

Kevin Reyes, TBD, 2024-25

Cole Lewis, "Two Wrongs, More Right: Exploring Ethical Alternatives to Carbon Offsetting", 2023-24.

Ayana Shirai, "Reason Responsiveness as an Alternative Account of Rationality in Economics," 2022-23

Nikolaos Tapanlis, "Malawi's Biometric Identification Databases: Privacy Concerns in the Digital Domain," 2020-21

Jackfille Pierre, "Polluted Profit: Understanding the Managerial and Ethical Considerations of Sustainability in the Fashion Industry", 2020-21

### Thesis Advising, Wharton School, Huntsman Program in International Studies and Business

Brendan Chapko, TBD, 2024-25

#### Thesis Advising, University of Pennsylvania, Philosophy, Politics, and Economics Program

Kaitlyn Rentala, "Analyzing the Influence of Big Tech through the Rawlsian Basic Structure," 2022

Soomin Shin, "Challenges to Institutionalism in Assigning Individual Duties toward Climate Justice," 2019

David Britto, "Should a Rich Person Pay the Same Fine for a Parking Ticket as a Poor Person? Fines, Proportional Impact, and Equality Before the Law in the Criminal Justice System," 2016

#### Advising, Wharton School, World Research Assistantship Program (WRAP)

Viha Kedia	Summer 2024 (University of Oxford)
Lavanya Neti	Summer 2022 (INSEAD)
Rangasri Narayanamoorthy	Summer 2021 (University of Otago)
Xingyu Cheng	Summer 2019 (Technical University of Munich)
Ayibaitariworio Clement	Summer 2018 (Lagos Business School)
Maria Menezes	Summer 2018 (University College London)

#### Advising, Wharton School, Summer Program for Undergraduate Research (SPUR)

Fatima Figueroa	Summer 2022
Amleset Girmay	Summer 2018
Johann Portmann	Summer 2018

#### Advising, University of Pennsylvania, Mitchell Center Undergraduate Research Fellowship

Kaitlyn Rentala	2021-22			
Stanford University, Ethics in Society Program				
Thesis Seminar	Spring 2015			
Stanford University, Department of Philosophy				
Contemporary Moral Problems	Fall 2014			

### Thesis Advising, Stanford University, Center for Ethics in Society Honors Program

Salil Dudani, "Who Cares About Distant Suffering? Affluence, Donation, and the Argument from Care," 2014-15

Ashley Nakai, "Syndicourt is in Session: Potential Effects of Syndicated Court Shows on American Audiences," 2014

#### **UC-Berkeley, Department of Philosophy**

Individual Morality and Social Justice	Summer 2009, 2010, 2011, and 2013
Ancient Philosophy	Summer 2013

## Patten University at San Quentin State Prison

Summer 2011 Ethics (with Katie Mantoan, Derin McLeod, and Kirsten Pickering)

### **Workshop Participation**

American Association of Philosophy Teachers Workshop on Teaching and Learning, San Francisco State University, March 2015

### **Awards and Fellowships**

Fellowship for Work on "Markets, Social Entrepreneurship, and 2022-23 Effective Altruism," Georgetown Institute for the Study of Markets and Ethics

•	Berggruen Fellowship, Safra Center for Ethics, Harvard University	2018-19
•	Wolpow Family Endowed Faculty Scholar Award, Wharton School,	2018-19
	University of Pennsylvania	
•	Wharton Teaching Excellence Award	2017-18
•	Penn Integrating Sustainability Across the Curriculum Program	Summer 2016
	(awarded half-time undergraduate research assistant to help	
	prepare course on Environmental Ethics and Business)	

## Departmental, School, and Professional Service

## **Editorial/Refereeing**

## Editorial

- Associate Editor, Journal of Ethics and Social Philosophy (2024-Present)
- Editorial Review Board Member, *Business Ethics Quarterly* (2023-Present)
- Area Editor, *Ergo* (Political Philosophy, 2022-Present)
- Area Editor, *Philosophy as a Way of Life Commons* (Philosophy of Equity, 2022-Present)

## Journals

Philosophical Studies (6X); Business Ethics Quarterly (13X); Bioethics; Law and Philosophy • (2X); Review of Social Economy; Utilitas (4X); Politics, Philosophy, and Economics (4X); Journal of Philosophy; Economics & Philosophy (2X); Mind; Ethical Theory and Moral Practice (7X); Synthese; Journal of Global Ethics; Erasmus Journal for Philosophy and Economics; Australasian Journal of Philosophy; Philosophical Quarterly (2X); Business and Human Rights Journal (2X); Res Publica (2X); Southern Journal of Philosophy (2X); International Journal of Human Rights; Journal of Moral Philosophy (5X); Public Affairs Quarterly (5X); Philosophia; Critical Review of International Social and Political Philosophy; Journal of Applied Philosophy (4X); Science and Engineering Ethics; Journal of Ethics (2X); Analysis (2X); Kennedy Institute of Ethics Journal; Journal of Social Philosophy (3X); Contemporary Political Theory; Canadian Journal of Philosophy (2X); European Journal of Political Theory; Journal of Agricultural and Environmental Ethics; Ethics, Policy, & Environment (4X); Journal of Ethics and Social Philosophy (2X); Journal of Political Philosophy (2X); Journal of Business Ethics (5X); Ethics (2X); Ergo; Erkenntnis (2X); Moral Philosophy and Politics (2X); Feminist Philosophy Ouarterly; European Journal of Philosophy; WIREs Climate Change; Philosophers' Imprint; Journal of Value Inquiry; Social Theory and Practice (4X); Philosophical Explorations; American Political Science Review; Noûs; Pacific Philosophical Quarterly; Philosophical Psychology; Social Philosophy Today

### Presses

• Routledge (4X); Broadview; SAGE

# Edited Volumes

- Collective Responsibility: Perspectives from Political Philosophy and Social Ontology
- Encyclopedia of Political Thought

### Grants/Fellowships

- Swiss National Science Foundation
- John Templeton Foundation
- Dutch Research Council, Talent Program Grant
- German Academic Exchange Service (DAAD), Postdoctoral Researchers' International Mobility Experience (PRIME) Fellowship

### Conferences

• Society for Business Ethics Conference (6X); European Academy of Management (3X); British Academy of Management; Vancouver Summer Philosophy Conference (4X); British Society for Ethical Theory Conference (2X)

# **Conference/Workshop Organizing**

- PPEL in the Global South (Bangalore, India, December 2025)
- Philadelphia Normative Philosophy Conference (University of Pennsylvania, 2023-25)
- Wharton-Groningen PPE Workshop (University of Groningen, 2022-25)
- Vrije University Normative Philosophy Workshop (Vrije University Amsterdam, 2022-25)
- TOMATO<sup>2</sup> (University of Durham, July 2025)
- Normative Business Ethics Workshop, Zicklin Center for Business Ethics Research (University of Pennsylvania, 2016-25)
- Penn-Georgetown Digital Ethics Workshop (2023-25)
- Society for Business Ethics Group Session at the American Philosophical Association, Eastern Division (2023-25)
- Havana Normative Philosophy Workshop (Havana, Cuba, January 2025)
- Philosophy of Sex and Love Workshop (University of Pennsylvania, November 2025)
- MANCEPT Panel on "The Future of Relationships" (University of Manchester, September 2024)
- Panel on "The Ethics and Politics of Algorithms" at Braga Meeting on Ethics and Political Philosophy (University of Minho, June 2024)
- 5<sup>th</sup> Anniversary Conference at EthicsLab (Catholic University of Central Africa, June 2024)
- Normative Philosophy Workshop in Paris (INSEEC, June 2024)
- 10<sup>th</sup> Anniversary Symposium on Joseph Heath's *Morality, Competition, and the Firm* (St. Joseph's University, April 2024)
- MANCEPT Panel on "Employment, Justice, and the Future of Work" (University of Manchester, September 2023)
- Columbia River Ethics Workshop (Astoria, OR, August 2023)
- Penn Normative Philosophy Group (University of Pennsylvania, 2021-22)
- Assistant/Associate Professor Work-in-Progress Workshop, Legal Studies and Business Ethics Department (2021-22)
- "Business Ethics in a Digital Age: Technology and Other New Frontiers for Corporate Responsibility, Markets, and Society" (Harvard Business School, April 2019)
- "The Social Philosophy and Business Ethics of the American Wedding" (University of Pennsylvania, November 2017)
- "Giving for Global Poverty Relief: Ethical and Empirical Dimensions" (Stanford University, April 2015)

# Chairing

• Philosophy, Politics, and Economics Society (3X); Existential Threats and Other Disasters: How Should We Address Them?; Rocky Mountain Ethics Congress (9X); Society for Applied Philosophy (6X); American Philosophical Association, Pacific Division (6X); American Philosophical Association, Eastern Division (3X); British Academy of Management; North American Society for Social Philosophy (3X); Society for Philosophy and Technology; Great Lakes Philosophy Conference (2X); Joint Session of the Aristotelian Society and Mind Association; International Society for Utilitarian Studies

# **School and Departmental Service**

# University of Pennsylvania

• Critical Writing Program Review Committee (2023-24)

# Wharton School

• Doctoral Executive Committee (2023-25)

16

• Curriculum Innovation and Review Committee (2017-18)

## Legal Studies and Business Ethics Department

- Doctoral Program Coordinator (2023-25)
- Faculty Search Committee (2024-25)
- Ph.D Admissions Committee (Chair, 2024-25)
- Chair of Department Chair Selection Committee (2024)
- Ph.D Program Advisory Committee (2016-20)
- Postdoctoral Search Committee (2016-18)
- Seminar Organizing Committee (2016-18, 2020-21)

## **Minerva Schools at KGI**

- Syllabus Reviewer, Course on Creating Ethical Political and Social Systems (2017)
- Syllabus Development Consulting, Course on *Morality and Justice* (2015-16)

## Other

- AI Ethics Advisory Board, Institute for Experiential AI, Northeastern University (2022 Present)
- External Dissertation Examiner, David Liknaitzky, Department of Philosophy, University of Melbourne (2022)

## Selected Media

## Writing

- "Turning the Sweatshop Debate on Its Head," *Noēma Magazine*, August 2020
- "New Ethics Center in Yaoundé, Cameroon," Blog of the APA, November 2019

### **Research Interviews**

- On Climate Ethics/Justice, Ripple Effect, April 2023
- On "Sweatshops, Structural Injustice, and the Wrong of Exploitation," *Wharton Business Daily*, September 2019
- On "The Institutional Critique of Effective Altruism," Knowledge@Wharton, December 2017

### **Radio/Podcast Interviews**

- On U.S. Withdrawal from the Paris Agreement, Wharton Business Daily, November 2020
- On Corporate COVID-19 Policies, Wharton Business Daily, August 2020
- On Microsoft's Carbon Negative Pledge, Wharton Business Daily, January 2020
- On CNN Climate Town Hall, Knowledge@Wharton, September 2019
- On U.N. Climate Report, *Knowledge@Wharton*, October 2018

### **Print/Online**

- Quoted on Effective Altruism, BBC Worklife, October 2023
- Quoted on Corporate COVID-19 Policies, Vox, July 2020
- Quoted on Top Energy/Environmental Stories of 2019, *Forbes*, December 2019
- Quoted on Climate Change and Increased Vaccine Needs, ClimateWire, July 2019