

# BRIAN BERKEY

## *Curriculum Vitae*

664 Jon M. Huntsman Hall  
Legal Studies and Business Ethics Department  
University of Pennsylvania  
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### **Academic Employment**

- |  |                            |
|--|----------------------------|
| Associate Professor, Legal Studies and Business Ethics Department, Wharton School, University of Pennsylvania  | July 2022 – Present        |
| <ul style="list-style-type: none"><li>• Associated Faculty Member, Philosophy Department, University of Pennsylvania</li><li>• Affiliated Faculty Member, Institute for Law and Philosophy, University of Pennsylvania Law School</li><li>• Faculty Affiliate, Perry World House, University of Pennsylvania</li><li>• Affiliated Faculty Member, Wharton Climate Center, Environmental, Social, and Governance Initiative</li><li>• Affiliated Faculty Member, Wharton Social Impact Initiative</li></ul> |                            |
| Visiting Associate Professor, Institute for the Study of Markets and Ethics, McDonough School of Business, Georgetown University (Project on “Markets, Social Entrepreneurship, and Effective Altruism”)   | August 2022 – July 2023    |
| Assistant Professor, Legal Studies and Business Ethics Department, Wharton School, University of Pennsylvania  | July 2015 – June 2022      |
| Berggruen Fellow and Fellow-in-Residence, Edmond J. Safra Center for Ethics, Harvard University  | September 2018 – June 2019 |
| Postdoctoral Fellow, McCoy Family Center for Ethics in Society and Department of Philosophy, Stanford University   | September 2013 – June 2015 |
| Lecturer, Department of Philosophy, University of California-Berkeley  | January – August 2013      |
| Research Fellow, Social Justice Initiative, University of Melbourne (Project on “Egalitarianism and Climate Justice”)  | May – October 2012         |

### **Education**

- University of California-Berkeley, Ph.D in Philosophy (2012)
- New York University, M.A. in Humanities and Social Thought (2005)
- New York University, B.A. in Philosophy with Honors (second major Politics), *summa cum laude* (2004)

### **Areas of Specialization**

Moral and Political Philosophy, Environmental Ethics (esp. Climate Change), Business Ethics

### **Areas of Competence**

Metaethics, Moral Psychology, Philosophy of Social Science

## Publications

### *Journal Articles*

- “Autonomous Vehicles and the Ethics of Driving” (with Vikram R. Bhargava), forthcoming in *Social Theory and Practice*.
- “Effective Altruism, Global Justice, and Individual Obligations,” forthcoming in *Georgetown Journal of Law & Public Policy*.
- “Ethical Consumerism, Human Rights, and *Global Health Impact*,” forthcoming in *Developing World Bioethics*.
- “Limitarianism, Institutionalism, and Justice,” *Ethical Theory and Moral Practice* 25 (2022): 721-735.
- “Offsetting Risks to the Unjustly Advantaged: Why Doing More Good Sometimes Takes Priority Over Offsetting Risks We’ve Unjustly Imposed,” *Ethics, Policy, & Environment* 25 (2022): 261-263.
- “Exploitation, Trade Justice, and Corporate Obligations,” *Moral Philosophy and Politics* 9 (2022): 11-29.
- “Ethical Consumerism, Democratic Values, and Justice,” *Philosophy & Public Affairs* 49 (2021): 237-274.
- “Pandemic Windfalls and Obligations of Justice,” *Erasmus Journal for Philosophy and Economics* 14 (2021): 58-70.
- “Rawlsian Institutionalism and Business Ethics: Does it Matter Whether Corporations are Part of the Basic Structure of Society,” *Business Ethics Quarterly* 31 (2021): 179-209.
- “Sweatshops, Structural Injustice, and the Wrong of Exploitation: Why Multinational Corporations Have Positive Duties to the Global Poor,” *Journal of Business Ethics* 169 (2021): 43-56.
- “The Philosophical Core of Effective Altruism,” *Journal of Social Philosophy* 52 (2021): 93-115.
- “Effectiveness and Demandingness,” *Utilitas* 32 (2020): 368-381.
- “The Value of Fairness and the Wrong of Wage Exploitation,” *Business Ethics Quarterly* 30 (2020): 414-429.
- “Justice, Democracy, and the Role of Political Philosophy,” *Australasian Philosophical Review* 4 (2020): 51-56.
- “Collective Obligations and the Institutional Critique of Effective Altruism: A Reply to Alexander Dietz,” *Utilitas* 31 (2019): 326-333.
- “Climate Justice, Climate Policy, and the Role of Political Philosophy,” *Ethics, Policy, & Environment* 22 (2019): 145-147.
- “Collective Obligations and Demandingness Complaints,” *Moral Philosophy and Politics* 6 (2019): 113-132.
- “Obligations of Productive Justice: Individual or Institutional?,” *Critical Review of International Social and Political Philosophy* 21 (2018): 726-753.
- “Relational Egalitarianism and the Grounds of Entitlements to Health Care,” *Ethics Forum* 13 (2018): 85-104.
- “The Institutional Critique of Effective Altruism,” *Utilitas* 30 (2018): 143-171.
- “Prospects for an Inclusive Theory of Justice: The Case of Non-Human Animals,” *Journal of Applied Philosophy* 34 (2017): 679-695.
- “Business Ethics and Free Speech on the Internet,” *Philosophia* 45 (2017): 937-945.
- “Human Rights, Harm, and Climate Change Mitigation,” *Canadian Journal of Philosophy* 47 (2017): 416-

435.

“The Demandingness of Morality: Toward a Reflective Equilibrium,” *Philosophical Studies* 173 (2016): 3015-3035.

“Against Rawlsian Institutionalism about Justice,” *Social Theory and Practice* 42 (2016): 706-732.

“Double Counting, Moral Rigorism, and Cohen’s Critique of Rawls: A Response to Alan Thomas,” *Mind* 124 (2015): 849-874.

“Climate Change, Moral Intuitions, and Moral Demandingness,” *Philosophy and Public Issues* 17 (2014): 157-189.

“State Action, State Policy, and the Doing/Allowing Distinction,” *Ethics, Policy, & Environment* 17 (2014): 147-149.

#### *Chapters in Edited Volumes*

“Who is Wronged by Wrongful Exploitation?,” forthcoming in *Exploitation: Politics, Philosophy, and Economics*, eds. Benjamin Ferguson and Matt Zwolinski (Oxford University Press, scheduled 2023).

“Utilitarianism and Poverty,” in *The Routledge Handbook of Philosophy and Poverty*, eds. Gottfried Schweiger and Clemens Sedmak (Routledge, 2024).

“Relational Egalitarianism, Institutionalism, and Workplace Hierarchy,” in *Working as Equals: Relational Egalitarianism and the Workplace*, eds. Julian Jonker and Grant Rozeboom (Oxford University Press, 2023).

“Facing up to Conflicts of Ethics and Profits: Against Wishful Thinking in Business,” in *In Good Conscience: Do the Right Thing While Building a Profitable Brand*, Nicholas Ind and Oriol Iglesias (Palgrave Macmillan, 2022).

“Autonomous Vehicles, Business Ethics, and Risk Distribution in Hybrid Traffic,” in *Autonomous Vehicle Ethics: The Trolley Problem and Beyond*, eds. Ryan Jenkins, David Cerny, and Tomas Hribek (Oxford University Press, 2022).

“What Should Business Ethics Be? Aims, Methodology, Substance,” in *Philosophy and Business Ethics: Organizations, CSR, and Moral Practice*, eds. Guglielmo Faldetta, Edoardo Mollona, and Massimiliano Pellegrini (Palgrave Macmillan, 2022).

“Prospects for an Animal-Friendly Business Ethics,” in *Animals and Business Ethics*, ed. Natalie Thomas (Palgrave Macmillan, 2022).

“Public Philosophy in Effective Altruism,” in *The Blackwell Companion to Public Philosophy*, eds. Lee McIntyre, Nancy McHugh, and Ian Olosov (Oxford: Wiley-Blackwell, 2022).

“Climate Justice, Feasibility Constraints, and the Role of Political Philosophy,” in *Climate Justice and Feasibility: Normative Theorizing, Feasibility Constraints, and Climate Action*, eds. Sarah Kenehan and Corey Katz (Rowman and Littlefield, 2021).

“When Money Shouldn’t Be King,” in *Tom Petty and Philosophy*, eds. Randall E. Auxier and Megan Volpert (Chicago: Open Court).

“Benefitting from Unjust Acts and Benefitting from Injustice: Historical Emissions and the Beneficiary Pays Principle,” in *Climate Justice and Historical Emissions*, eds. Lukas Meyer and Pranay Sanklecha (Cambridge: Cambridge University Press, 2017).

#### *Book Reviews*

Review of Larry S. Temkin, *Being Good in a World of Need*, *Ethics* 133 (2023): 649-653.

Review of Ryan Burg, *Business Ethics for a Material World: An Ecological Approach to Object*

*Stewardship* (with Eric W. Orts), *Business Ethics Quarterly* 29 (2019): 143-146.

Review of Paul Woodruff (ed.), *The Ethics of Giving: Philosophers' Perspectives on Philanthropy*, *Notre Dame Philosophical Reviews*, November 2018.

Review of Dale Dorsey, *The Limits of Moral Authority*, *Ethics* 128 (2017): 235-240.

Review of Darrel Moellendorf, *The Moral Challenge of Dangerous Climate Change: Values, Poverty, and Policy*, *Ethics, Policy, & Environment* 19 (2016): 108-111.

Review of Andrew Mason, *Living Together as Equals: The Demands of Citizenship*, *Mind* 124 (2015): 653-656.

Review of Patricia Illingworth, Thomas Pogge, and Leif Wenar (eds.), *Giving Well: The Ethics of Philanthropy*, *Mind* 123 (2014): 220-223.

Review of Robert Garner, *A Theory of Justice for Animals: Animal Rights in a Nonideal World*, *Notre Dame Philosophical Reviews*, March 2014.

Review of Gary E. Varner, *Personhood, Ethics, and Animal Cognition: Situating Animals in Hare's Two-Level Utilitarianism*, *Notre Dame Philosophical Reviews*, December 2012.

#### *Other*

“The Climate Imperative for Business” (with Eric W. Orts), *California Management Review (Insights/Frontier)*, April 2021.

“How Should Autonomous Vehicles Redistribute the Risks of the Road,” *Wharton Public Policy Initiative Issue Brief*, Vol. 7, Issue 9 (2019): 1-6.

#### *Papers in Progress*

“When is it Permissible to Impose and Offset Risks: A Response to Barry and Cullity” (under review)

“Social Entrepreneurship and Obligations of Justice” (invited for issue of *Social Philosophy and Policy*)

“Profits and the Climate Imperative” (with Eric W. Orts).

“Autonomous Vehicles, Respect for Humanity, and Saving the Greater Number”

“Intuitions, Distinctions, and Permissibility Verdicts”

#### **Selected Talks (\*=refereed; #=invited)**

“Autonomous Vehicle Algorithms, Respect for Humanity, and Saving the Greater Number”

- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2023\*
- Joint Session of the Aristotelian Society and Mind Association, University of St. Andrews, July 2022\*

“Who is Wronged by Wrongful Exploitation?”

- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2023\*
- Society for Business Ethics Conference, Boston, MA, August 2023\*
- Topics in Political Philosophy Workshop, Institut Jean Nicod (Paris, France), July 2023<sup>#</sup>
- University of British Columbia (Vancouver, BC), Department of Philosophy, March 2023<sup>#</sup>
- National Institutes of Health (Bethesda, MD), Department of Bioethics, February 2023<sup>#</sup>
- Rhodes College (Memphis, TN), Department of Philosophy, October 2022<sup>#</sup>
- North American Society for Social Philosophy Conference, Neumann University (Philadelphia, PA), July 2022\*
- Society for Applied Philosophy Conference, University of Edinburgh, July 2022\*

- Future of Work Workshop, University of Rotterdam, June 2022<sup>#</sup>
  - MANCEPT, University of Manchester, September 2021\* (online)
  - Business Ethics in the 6ix Conference, Ryerson University (Toronto, ON), May 2021\* (online)
  - Ethics of Business, Trade, and Global Governance Conference, St. Anselm College Center for Ethics in Business and Governance (Portsmouth, NH), December 2020\* (online)
- “The Wrong of Exploitation”
- Columbia River Ethics Workshop, Astoria, OR, August 2023
- “When is It Permissible to Impose and Offset Risks?”
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2023\*
  - University of Maryland, Department of Philosophy, November 2022<sup>#</sup>
  - Philosophy, Politics, and Economics Society Conference, New Orleans, LA, November 2022\*
  - MANCEPT, University of Manchester, September 2022\*
- “Relational Egalitarianism, Institutionalism, and Workplace Hierarchy”
- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2023\*
  - Philosophy, Politics, and Economics Society Conference, New Orleans, LA, February 2022\*
  - International Symposium on Rawls, University of Girona (Spain), September 2021\*
  - MANCEPT, University of Manchester, September 2021\* (online)
  - Significance of Work Conference, Tilburg University (Netherlands), August 2021\*
  - Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2021\*
  - Association for Social and Political Philosophy Conference, July 2021\* (online)
  - Working as Equals Workshop, St. Mary’s College (Moraga, CA), June 2021\* (online)
- “The Necessity of Ethics and the Limits of ESG”
- ESG: Promising Framework of Problematic Idea Conference, Center for Professional Ethics and Social Responsibility, Marymount University (Arlington, VA), April 2023<sup>#</sup> (keynote talk)
- “Effective Altruism, Global Justice, and Individual Obligations”
- American Philosophical Association, Pacific Division, San Francisco, CA, April 2023<sup>#</sup>
  - Symposium on Markets, Social Entrepreneurship, and Effective Altruism, Institute for the Study of Markets and Ethics, Georgetown University, November 2022<sup>#</sup>
- “What Are the Moral Obligations of Corporations During a Time of War?”
- Arrupe Center for Business Ethics, St. Joseph’s University, November 2022<sup>#</sup>
- “Philosophy, Public Engagement, and Social Movements”
- Society for Ethics Across the Curriculum Conference, University of Mississippi, October 2022<sup>#</sup> (keynote talk)
- “The Climate Imperative for Business” (with Eric W. Orts)
- British Academy of Management Conference, University of Manchester, September 2022\*
  - Society for Business Ethics Conference, August 2020\* (online)
- Panelist on “Business Ethics Research Reconsidered: Goals, Traditions, Epistemologies”
- Society for Business Ethics Conference, Seattle, WA, July 2022\*
- “Limitarianism, Institutionalism, and Justice”
- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2022\*
- “Autonomous Vehicles, Business Ethics, and Risk Distribution in Hybrid Traffic”
- European Academy of Management Conference, Zurich University of Applied Sciences School of Management and Law (Winterthur, Switzerland), June 2022\*
  - European Workshop on Algorithmic Fairness, University of Zurich, June 2022\*

“What Should Business Ethics Be? Aims, Methodology, Substance”

- University of St. Gallen, Institute for Business Ethics, June 2022<sup>#</sup>

“Autonomous Vehicles and the Ethics of Driving”

- Society for Business Ethics Conference, July 2021\* (online)
- Society for Philosophy and Technology Conference, Lille Catholic University, June 2021\* (online)

“Ethical Consumerism, Democratic Values, and Justice”

- Society for Business Ethics Conference, July 2021\* (online)
- POLEMO Symposium in Political, Moral, and Legal Philosophy, Central European University (Vienna), June 2021\* (online)
- Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2021\* (online)
- Canadian Philosophical Association, Edmonton, Alberta, June 2021\* (online)
- American Philosophical Association, Eastern Division, January 2021\* (online)
- Georgetown University McDonough School of Business, Department of Strategy, Economics, Ethics, and Public Policy, November 2020<sup>#</sup> (online)
- Workshop on Morals, Markets, and Market-Based Societies, University of Colorado-Boulder Center for Values and Social Policy, May 2020\* (online)
- Transatlantic Business Ethics Conference, Paris, France, May 2017<sup>#</sup>
- North American Society for Social Philosophy Conference, Carleton University (Ottawa, ON), July 2016\*
- Society for Applied Philosophy Conference, Queen’s University Belfast, July 2016\*
- Association for Social and Political Philosophy Conference, London School of Economics, June 2016\*
- International Conference on Economic Philosophy, Aix-en-Provence, France, June 2016\*

“Exploitation, Trade Justice, and Corporate Obligations”

- Economic Philosophy Conference, University of Warsaw, June 2021\* (online)

“Climate Justice, Feasibility Constraints, and the Role of Political Philosophy”

- Ethics in a Global Environment Conference, University of Birmingham, May 2021\* (online)
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2020\* (online)
- Social and Cultural Dimensions of Climate Change in Sub-Saharan Africa Conference, University of Marburg and University of Giessen (Germany), June 2020<sup>#</sup> (cancelled due to COVID-19)

Invited Panelist on “[Vaccine Distribution, Justice, and the Pandemic](#)”

- PPE in a Time of Pandemic Series, Philosophy, Politics, and Economics Program, University of North Carolina-Chapel Hill, March 2021<sup>#</sup> (online)

Invited Panelist on “[Boycotts and Free Speech](#)”

- Andrea Mitchell Center for the Study of Democracy, University of Pennsylvania, November 2020<sup>#</sup> (online)

“Effectiveness and Demandingness”

- International Society for Utilitarian Studies Conference, University of Illinois-Chicago, July 2020\* (cancelled due to COVID-19)
- Joint Session of the Aristotelian Society and the Mind Association, University of Kent, July 2020\* (cancelled due to COVID-19)
- Society for Applied Philosophy Conference, University of Edinburgh, July 2020\* (cancelled due to COVID-19)
- Canadian Philosophical Association, Western University (London, ON), June 2020\* (cancelled due to COVID-19)



- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2019\*
  - North American Society for Social Philosophy Conference, University of San Francisco, July 2019\*
  - International Conference on Ethics, University of Porto, June 2019\*
- “The Value of Fairness and the Wrong of Wage Exploitation”
- North American Society for Social Philosophy Conference, Neumann University (Philadelphia, PA), July 2020\* (cancelled due to COVID-19)
  - Exploitation Workshop, University of San Diego, March 2020\*
- “Should I be a Revolutionary or Simply Make the World a Better Place? Assessing the Institutional Critique of Effective Altruism”
- St. Joseph’s University, Department of Philosophy, October 2019#
- “Rawlsian Institutionalism and Business Ethics: Does it Matter Whether Corporations are Part of the Basic Structure of Society?”
- MANCEPT, University of Manchester, September 2019#
  - Society for Business Ethics Conference, Chicago, IL, August 2018\*
  - North American Society for Social Philosophy, Loyola University Chicago, July 2017\*
  - Society for Applied Philosophy Conference, University of Copenhagen, July 2017\*
  - Association for Social and Political Philosophy Conference, University of Sheffield, June 2017\*
  - Susilo Symposium on Ethics in the Global Economy, Boston University Questrom School of Business, June 2017\*
- “Sweatshops, Structural Injustice, and the Wrong of Exploitation: Why Multinational Corporations Have Positive Duties to the Global Poor”
- Society for Business Ethics Conference, Boston, MA, August 2019\*
  - European Academy of Management Conference, Section on Philosophy in Business Ethics, University Institute of Lisbon, June 2019\*
  - Workshop on Business Ethics, European Institute for Advanced Studies in Management, Brussels, Belgium, May 2019\*
  - Berggruen Workshop/EthicsLab Launch, Catholic University of Central Africa (Yaoundé, Cameroon), March 2019#
  - Ethics of Business, Trade, and Global Governance Conference, Saint Anselm College Center for Ethics in Business and Governance (Portsmouth, NH), November 2018\*
  - MANCEPT, University of Manchester, September 2018\*
  - Association for Social and Political Philosophy Conference, LUISS Guido Carli/Sapienza University of Rome, June 2018\*
  - European Workshop in International Studies, Section on Exploitation and the Design of Global Economic Institutions, University of Groningen, June 2018\*
- “Prospects for an Animal-Friendly Business Ethics”
- Vermont Food Ethics Workshop, University of Vermont, May 2019#
  - Loyola University Chicago Quinlan School of Business, Department of Management, October 2018#
  - Society for the Study of Ethics and Animals Pre-Conference Workshop, Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2018\*
- “On the Obligations of Beneficiaries of Structural Injustice”
- Philosophy, Politics, and Economics Society Conference, New Orleans, LA, March 2019\*
- “The Philosophical Core of Effective Altruism”
- Indiana University – Purdue University Indianapolis, Lilly Family School of Philanthropy, February 2019#

- Rhode Island College, Department of Philosophy, September 2018<sup>#</sup>
  - Society for Applied Philosophy Conference, Utrecht, Netherlands, June 2018\*
  - Meeting on Ethics and Political Philosophy, University of Minho (Braga, Portugal), June 2018\*
  - Great Lakes Philosophy Conference, Siena Heights University (Adrian, MI), April 2018\*
- “Collective Obligations and Demandingness Complaints”
- Demandingness in Practice Workshop, University of Münster, June 2018\*
  - Individual and Collective Duties to Rescue Workshop, University of Stockholm, May 2018\*
  - Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2017\*
  - American Philosophical Association, Pacific Division, Vancouver, Canada, April 2015\*
  - Collectivity Conference, University of Bristol, September 2014\*
- “The Institutional Critique of Effective Altruism”
- Rockefeller Foundation Junior Scholars Forum on Philanthropy and Civil Society, Stanford University, June 2017\*
  - Humanitarian Ethics and Action Conference, University of Birmingham, June 2017\*
  - Ohio State University, Department of Philosophy, February 2017<sup>#</sup>
  - International Society for Utilitarian Studies Conference, Panel on The Ethics and Politics of Effective Altruism, Lille Catholic University, July 2016\*
  - Workshop on Philosophy and Poverty, University of Salzburg, May 2016\*
- “Intuitions, Distinctions, and Permissibility Verdicts”
- Great Lakes Philosophy Conference, Siena Heights University (Adrian, MI), March 2017\*
  - Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2016\*
  - Joint Session of the Aristotelian Society and the Mind Association, Cardiff University, July 2016\*
  - International Society for Utilitarian Studies Conference, Lille Catholic University, July 2016\*
- “Relational Egalitarianism and the Grounds of Entitlements to Health Care”
- American Philosophical Association, Eastern Division, Baltimore, MD, January 2017<sup>#</sup>
- “Human Rights, Harm, and Climate Change Mitigation”
- Inland Northwest Philosophy Conference, Washington State University, April 2016\*
  - Society for Applied Philosophy Conference, University of Edinburgh, July 2015\*
  - Association for Social and Political Philosophy Conference, University of Amsterdam, June 2015\*
- “Obligations of Productive Justice: Individual or Institutional?”
- University of Toronto, Department of Philosophy, March 2016<sup>#</sup>
  - Ohio University, Department of Philosophy, January 2015<sup>#</sup>
  - MANCEPT, University of Manchester, September 2014\*
  - Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2014\*
  - University of Nottingham, Department of Philosophy, May 2014<sup>#</sup>
  - Stanford University, Political Theory Workshop, April 2014<sup>#</sup>
  - Stanford University, Department of Philosophy, February 2014<sup>#</sup>
  - University of Kent, Department of Philosophy, June 2013<sup>#</sup>
- “Benefitting from Unjust Acts and Benefitting from Injustice: Historical Emissions and the Beneficiary Pays Principle”
- George Washington University School of Business, Department of Strategic Management and Public Policy, March 2016<sup>#</sup>
- “The Demandingness of Morality: Toward a Reflective Equilibrium”
- MANCEPT, University of Manchester, September 2015\*
  - Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2015\*
  - University of Pennsylvania, Wharton School, Legal Studies and Business Ethics Department,



January 2015<sup>#</sup>

“Distributive Justice, Relative Disadvantage, and Individual Obligations”

- University of Maryland-Baltimore County, Department of Philosophy, February 2013<sup>#</sup>
- American Philosophical Association, Pacific Division, Seattle, WA, April 2012<sup>\*</sup>

“Climate Change and Individual Obligations”

- University of Melbourne, Philosophy Café, September 2012<sup>#</sup>

“Against Rawlsian Institutionalism about Justice”

- UC-Berkeley, Department of Philosophy, December 2011
- San Francisco State University Philosophy Club, October 2011<sup>#</sup>

“What is the Moderate View of Morality?”

- Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2011<sup>\*</sup>

“On Achieving Justice: Partiality and the Problem of Transition”

- Rocky Mountain Ethics Congress (poster session), University of Colorado-Boulder, August 2009<sup>\*</sup>

### **Selected Comments**

Comment on Ingrid Robeyns, *Limitarianism: The Case Against Extreme Wealth*

- American Philosophical Association, Eastern Division, New York, NY, January 2024

Comment on Stanislas Richard, “Exploitation, Positive Duties, and Neglect: What do Multinational Corporations Owe to the Global Poor?”

- Economics, Ethics, and Politics of Wealth and Capital Income Inequality Workshop, University of Victoria, November 2023 (online)

Comment on Thijs Ringelberg, “What is the Credit Economy of Science? A Value-Based Interpretation of the Credit Maximization Approach to the Social Philosophy of Science”

- Groningen/Wharton PPE Workshop, University of Groningen, September 2023

Comment on Sophia Wushanley, “Privacy as Protection from Domination”

- American Philosophical Association, Pacific Division, San Francisco, CA, April 2023

Comment on Ronni Sadosky, “Political Etiquette and the Illusion of Transparency”

- American Philosophical Association, Central Division, Denver, CO, February 2023

Comment on Hannah Widmaier, “Civic Obligations Among Victims of Injustice”

- American Philosophical Association, Eastern Division, Montreal, QC, January 2023

Comment on Andreas Schmidt, “Do We Have Too Much Choice?”

- Groningen/Wharton PPE Workshop, University of Groningen, September 2022

Comment on Aaron Salomon, “Maxim and Principle Contractualism”

- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2022

Comment on Per-Erik Milam, “What Kind of Change is Forgiveness?”

- Vancouver Summer Philosophy Conference, University of British Columbia, July 2022

Comment on Serena Olsaretti, “Productive Fairness and Reproductive Work”

- Future of Work Workshop, University of Rotterdam, June 2022

Comment on Micah Trautmann, “The Harm of Containment”

- American Philosophical Association, Pacific Division, Vancouver, BC, April 2022

Comment on Jacob Barrett, “Ideology Critique and Game Theory”

- American Philosophical Association, Central Division, Chicago, IL, February 2022

Comment on Nicole Hassoun, *Global Health Impact: Extending Access to Essential Medicines* (author-meets-critics session)

- American Philosophical Association, Pacific Division, Portland, OR, April 2021 (online)

Comment on Rachel Achs, “In Defense of Guilt-Tripping”

- Center for Ethics in Society Junior Scholars Workshop, Stanford University, March 2021 (online)

Comment on David O’Brien, “Inequality: Do not Disperse”

- American Philosophical Association, Central Division, New York, NY, February 2021 (online)

Comment on Christopher Schimke, “On a Supposed Duty Not to Create Deficient Lives (That are Worth Living)”

- NYU Bioethics Workshop, November 2020 (online)

Comment on Steven Norris, “Political Campaign Promises and their Obligations”

- American Philosophical Association, Pacific Division, San Francisco, CA, April 2020 (cancelled due to COVID-19)

Comment on Christian Barry and Garrett Cullity, “Offsetting and Risk Imposition”

- American Philosophical Association, Central Division, Chicago, IL, February 2020

Comment on Theron Pummer, “Rescue, Cost, and Numbers”

- DeCamp Bioethics Seminar, University Center for Human Values, Princeton University, October 2019

Comment on Caleb Perl, “Debunking Arguments in Normative Ethics: A Defense”

- Vancouver Summer Philosophy Conference, University of British Columbia, August 2019

Comment on Mathias Risse, *On Justice: Philosophy, History, Foundations*, chs. 12-14

- Manuscript Workshop, Edmond J. Safra Center for Ethics, Harvard University, May 2019

Comment on Katherine Tullmann, “What’s Wrong with Seeing Race?”

- American Philosophical Association, Pacific Division, Vancouver, Canada, April 2019

Comment on Jenna Donohue, “What Makes Manipulation Distinctively Wrong”

- American Philosophical Association, Central Division, Denver, CO, February 2019

Comment on John C. P. Goldberg and Benjamin Zipursky, *Recognizing Wrongs*, chs. 6-8

- Manuscript Workshop, Edmond J. Safra Center for Ethics, Harvard University, December 2018

Comment on Kendy Hess, “Friedman was Right: Corporate Moral Responsibility v. Corporate Social Responsibility”

- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2018

Comment on Guy Schultz, “A *Theory of Justice* and Philanthropy: A Rawlsian Exercise”; Theodore Lechterman, “Of Sovereignty and Saints: When is the Private Provision of Public Goods Illegitimate?”; and Gordon Arlen, “Sinister Interest Revisited: Bentham, J.S. Mill, and the Utilitarian Critique of Oligarchy”

- International Society for Third-Sector Research Conference, Vrije University Amsterdam, July 2018

Comment on Michael Sampson, “State Power Trajectory and Exploitation through the Strategic Expansion of Incomplete Trade Contracts”

- European Workshop in International Studies, Section on Exploitation and the Design of Global Economic Institutions, University of Groningen, June 2018

Comment on Robert Gruber, “Evaluating the Uncooperativeness Solution to the Mismatch Problem”

- American Philosophical Association, Central Division, Chicago, IL, February 2018

- Comment on Jonathan Kwan, “A People’s Legitimacy and the Qualified Right to Exclude”
- American Philosophical Association, Eastern Division, Savannah, GA, January 2018
- Comment on Samuel Reis-Dennis, “Anger: Scary Good”
- Vancouver Summer Philosophy Conference, University of British Columbia, August 2017
- Comment on Govind Persad, “Polarization, Distributive Justice, and the Future of the Middle Class”
- American Philosophical Association, Central Division, Kansas City, MO, March 2017
- Comment on Shane Melnitzer, “Rethinking Skepticism about Moral Overridingness”
- American Philosophical Association, Eastern Division, Baltimore, MD, January 2017
- Comment on Lucas Stanczyk, “The Shared Burdens of Social Cooperation”
- American Political Science Association Conference, Philadelphia, PA, September 2016
- Comment on Patrick Taylor Smith, “Who, if Anyone, May Geoengineer? Vulnerable Nations, Revolution, and SRM Deployment”
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2016
- Comment on Kerah Gordon-Solmon, “Self-Defense Against Multiple Threats”
- Northwestern Society for the Theory of Ethics and Politics Conference, Northwestern University, May 2015
- Comment on Sophia Moreau, “In Defense of a Liberty-Based Account of Discrimination”
- Stanford Political Theory Workshop, April 2014.
- Comment on Cami Koepke, “Libertarian Paternalism and the Authority of the Autonomous Person”
- American Philosophical Association, Pacific Division, San Diego, CA, April 2014
- Comment on Richard Chappell, “Satisficing by Effort: From Scalar to Satisficing Consequentialism”
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2013
- Comment on S. Matthew Liao, “The Prospect of a Causal Structure Theory of Nonconsequentialism”
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2011
- Comment on Luke Gelin, “Consequentialist Virtue”
- American Philosophical Association, Pacific Division, San Diego, CA, April 2011
- Comment on Jussi Suikkanen, “Act-Consequentialism and Options”
- Rocky Mountain Ethics Congress, University of Colorado-Boulder, August 2009

## Teaching and Advising

### University of Pennsylvania, Wharton School

International Business Ethics	Spring 2018, 2020, 2021, 2022 & 2024
Ethics and Responsibility	Spring 2016, 2020, 2021, 2022 & 2024 (Honors); Fall 2016 & 2017
Ethics in Business and Economics (Ph.D)	Fall 2020
Environmental Ethics and Business	Spring 2017

### *Independent Studies*

Economic Ethics	Spring 2022 (Isabel Zhang)
Ethics and Behavioral Science	Spring 2022 (Margarita Lyodova, M.A. student)
Consequentialism	Fall 2021 (Michaela Lobo, Ph.D student)
Global Ethics	Fall 2021 (Seo Hwang)
Climate Policy in Kenya	Fall 2020 (Frida Aloo)
Sweatshops and Exploitation	Summer 2020 (Claire Yu)

Consent, Ethics, and Law	Summer 2019 (Shaun Lim)
Ethics and Bankruptcy	Summer 2018 (Ri Sim)
Fault, Blame, and Corrective Justice	Fall 2016 (Matthew Caulfield, Ph.D student)
Ethics and Finance	Summer 2016 (Alejandro Escallon)

**Dissertation Committees, University of Pennsylvania**

Chetan Cetty, Department of Philosophy, “Ideals from a Distance: Assessing Objections to Idealization Within Moral and Political Theory,” 2020 (committee member)

Eilidh Beaton, Department of Philosophy, “The Right to Refuge, and What Happens Next,” 2018-20 (committee member)

Carson Young, Department of Legal Studies and Business Ethics, “Three Essays on Strategy and Social Responsibility,” 2017-19 (primary supervisor)

**Prelim Committee, University of Pennsylvania**

Eilidh Beaton, Department of Philosophy, 2017-18 (committee member)

**Thesis Advising, Wharton School, Joseph Wharton Scholars Program**

Cole Lewis, TBA, 2023-24

Ayana Shirai, “Reason Responsiveness as an Alternative Account of Rationality in Economics,” 2022-23

Nikolaos Tapanlis, “Malawi’s Biometric Identification Databases: Privacy Concerns in the Digital Domain,” 2020-21

Jackfile Pierre, “Polluted Profit: Understanding the Managerial and Ethical Considerations of Sustainability in the Fashion Industry”, 2020-21

**Thesis Advising, University of Pennsylvania, Philosophy, Politics, and Economics Program**

Kaitlyn Rentala, “Analyzing the Influence of Big Tech through the Rawlsian Basic Structure,” 2022

Soomin Shin, “Challenges to Institutionalism in Assigning Individual Duties toward Climate Justice,” 2019

David Britto, “Should a Rich Person Pay the Same Fine for a Parking Ticket as a Poor Person? Fines, Proportional Impact, and Equality Before the Law in the Criminal Justice System,” 2016

**Advising, Wharton School, World Research Assistantship Program (WRAP)**

Lavanya Neti	Summer 2022 (INSEAD)
Rangasri Narayanamoorthy	Summer 2021 (University of Otago)
Xingyu Cheng	Summer 2019 (Technical University of Munich)
Ayibaitariworio Clement	Summer 2018 (Lagos Business School)
Maria Menezes	Summer 2018 (University College London)

**Advising, Wharton School, Summer Program for Undergraduate Research (SPUR)**

Fatima Figueroa	Summer 2022
Amleset Girmay	Summer 2018
Johann Portmann	Summer 2018

**Advising, University of Pennsylvania, Mitchell Center Undergraduate Research Fellowship**

Kaitlyn Rentala 2021-22

**Stanford University, Ethics in Society Program**

Thesis Seminar Spring 2015



*of Agricultural and Environmental Ethics; Ethics, Policy, & Environment (4X); Journal of Ethics and Social Philosophy (2X); Philosophical Studies (5X); Journal of Political Philosophy (2X); Ethical Theory and Moral Practice (6X); Journal of Business Ethics (5X); Utilitas (3X); Ethics (2X); Ergo; Erkenntnis (2X); Moral Philosophy and Politics (2X); Feminist Philosophy Quarterly; European Journal of Philosophy; Politics, Philosophy, and Economics (3X); WIREs Climate Change; Economics & Philosophy; Philosophers' Imprint; Law and Philosophy; Journal of Value Inquiry; Social Theory and Practice (4X); Philosophical Explorations; American Political Science Review; Noûs; Pacific Philosophical Quarterly; Philosophical Psychology; Social Philosophy Today*

**Presses**

- Routledge (4X); Broadview; SAGE

**Edited Volumes**

- *Collective Responsibility: Perspectives from Political Philosophy and Social Ontology*
- *Encyclopedia of Political Thought*

**Grants/Fellowships**

- Dutch Research Council, Talent Program Grant
- German Academic Exchange Service (DAAD), Postdoctoral Researchers' International Mobility Experience (PRIME) Fellowship

**Conferences**

- Society for Business Ethics Conference (5X); European Academy of Management (3X); British Academy of Management; Vancouver Summer Philosophy Conference (4X); British Society for Ethical Theory Conference (2X)

**Conference/Workshop Organizing**

- [Normative Business Ethics Workshop](#), Zicklin Center for Business Ethics Research (University of Pennsylvania, 2016-24)
- [Philadelphia Normative Philosophy Conference](#) (University of Pennsylvania, October 2023)
- [MANCEPT Panel on "Employment, Justice, and the Future of Work"](#) (September 2023)
- [Wharton-Groningen PPE Workshop](#) (University of Groningen, 2022-23)
- [Columbia River Ethics Workshop](#) (Astoria, OR, August 2023)
- Vrije University Normative Philosophy Workshop (Vrije University Amsterdam, 2022-23)
- [Penn-Georgetown Digital Ethics Workshop](#) (Georgetown University, March 2023)
- Society for Business Ethics Group Session at the American Philosophical Association, Eastern Division (2023)
- Penn Normative Philosophy Group (University of Pennsylvania, 2021-22)
- Assistant/Associate Professor Work-in-Progress Workshop, Legal Studies and Business Ethics Department (2021-22)
- ["Business Ethics in a Digital Age: Technology and Other New Frontiers for Corporate Responsibility, Markets, and Society"](#) (Harvard Business School, April 2019)
- ["The Social Philosophy and Business Ethics of the American Wedding"](#) (University of Pennsylvania, November 2017)
- ["Giving for Global Poverty Relief: Ethical and Empirical Dimensions"](#) (Stanford University, April 2015)

**Chairing**

- Rocky Mountain Ethics Congress (9X); Society for Applied Philosophy (6X); American Philosophical Association, Pacific Division (6X); American Philosophical Association, Eastern Division (3X); Philosophy, Politics, and Economics Society (2X); British Academy of Management; North American Society for Social Philosophy (3X); Society for Philosophy and Technology; Great Lakes Philosophy Conference (2X); Joint Session of the Aristotelian Society

and Mind Association; International Society for Utilitarian Studies

### **School and Departmental Service**

#### ***Wharton School***

- Doctoral Executive Committee (2023-24)
- Curriculum Innovation and Review Committee (2017-18)

#### ***Legal Studies and Business Ethics Department***

- Doctoral Program Coordinator (2023-24)
- Ph.D Program Advisory Committee (2016-20)
- Postdoctoral Search Committee (2016-18)
- Seminar Organizing Committee (2016-18, 2020-21)

#### **Minerva Schools at KGI**

- Syllabus Reviewer, Course on *Creating Ethical Political and Social Systems* (2017)
- Syllabus Development Consulting, Course on *Morality and Justice* (2015-16)

#### **Other**

- AI Ethics Advisory Board, Institute for Experiential AI, Northeastern University (2022 – Present)
- External Dissertation Examiner, David Likhaitzky, Department of Philosophy, University of Melbourne (2022)

### **Selected Media**

#### **Writing**

- [“Turning the Sweatshop Debate on Its Head,”](#) *Noēma Magazine*, August 2020.

#### **Research Interviews**

- [On Climate Ethics/Justice,](#) *Ripple Effect*, April 2023
- [On “Sweatshops, Structural Injustice, and the Wrong of Exploitation,”](#) *Wharton Business Daily*, September 2019
- [On “The Institutional Critique of Effective Altruism,”](#) *Knowledge@Wharton*, December 2017

#### **Radio/Podcast Interviews**

- [On U.S. Withdrawal from the Paris Agreement,](#) *Wharton Business Daily*, November 2020
- [On Corporate COVID-19 Policies,](#) *Wharton Business Daily*, August 2020
- [On Microsoft’s Carbon Negative Pledge,](#) *Wharton Business Daily*, January 2020
- [On CNN Climate Town Hall,](#) *Knowledge@Wharton*, September 2019
- [On U.N. Climate Report,](#) *Knowledge@Wharton*, October 2018

#### **Print/Online**

- [Quoted on Effective Altruism,](#) *BBC Worklife*, October 2023
- [Quoted on Corporate COVID-19 Policies,](#) *Vox*, July 2020
- [Quoted on Top Energy/Environmental Stories of 2019,](#) *Forbes*, December 2019
- [Quoted on Climate Change and Increased Vaccine Needs,](#) *ClimateWire*, July 2019