1316 Darby Rd.

Havertown, PA 19083 U.S.A.

Office: 610-519-4317 Home: 610- 853 - 3613 Email: nicholas.m.rongione@ villanova.edu

Nicholas M. Rongione

Current Position

Associate Professor (1986 – 1999, 2002 – present)

Assistant Professor (1976 - 1985)

Department of Management

(Associated with Philosophy, Education and Business Law Depts.)

Villanova University, Villanova, PA 19085

Lecturer/Consultant on "Business Ethics" (2005- present)

Aresty Institute of Executive Education

The Wharton School, University of Pennsylvania

Lecturer A (2000 - 2002)

Adjunct Professor (1997 - 1999)

The Wharton School

University of Pennsylvania

Adjunct Professor (1995 - 2003)

School of Graduate Professional Studies

Penn State University / Great Valley

Education

Ph.D., 1976 New York University

Dissertation: "The Nature and Justification of Morality"

Concentration: Legal and Moral Philosophy

M.A., 1969 New York University

Master's Thesis: "Plato's Tripartition of the Human Soul"

B.A., 1967; Villanova University

Major: Philosophy, Minor: Psychology

Villanova University Responsibilities Coordinator, Ethics Across the Curriculum, Undergraduate and MBA Programs, College of Commerce and Finance

Research and teaching in Business Environment/Business Ethics/Public Policy area on Graduate (EMBA & MBA) and Undergraduate levels for the College of Commerce and Finance

Research and teaching in Business Ethics for the Philosophy Department of the College of Arts and Science

Research and teaching in Legal Environment of Business for the Department of Business Law and the University Honors Program.

Research and teaching in the Philosophy of Education on Graduate and Undergraduate levels for the Education Department.

Awards Received

William G. Whitney Award for Teaching Excellence 2001 and 2002 The Wharton School

Teaching Award for Affiliated Faculty, 1999 The Wharton School

Lindback Award for Distinguished Teaching in the University for 1979-80. Noteworthy teacher evaluations since 1980 from Business Law, Philosophy, Education and MBA Programs as well as from The Wharton School and Penn State University

Received award for Best Research Article in 1985 from the editors of the American Business Law Journal

Finalist, Commissioner of Higher Education PA Department of Education (1992)

Notable Committee Work

Graduate Curriculum Committee School of Business (2010-)

Undergraduate Curriculum Task Force School of Business (2006 -)

Rank and Tenure Committee Member Department of Management (2006-)

Coordinator: Critical Incidents Awards Program
Ethical and Social Responsibility Committee (2003 -)

Chairman, Ethics Integration Committee of the College of Commerce and Finance (1998 -)

Chairman, Selection Committee of the Steering Committee for the Greater Philadelphia Ethics in Business Award (1998 -)

Chairman, University Admissions Committee for Middle States Self-Study (1988 - 1990)

Chairman, Curriculum Committee of College of Commerce and Finance, 1978-81. Successfully shepherded our Resurvey Report through the AACSB quagmire.

Chairman, University Faculty Affairs Committee, 1981-82. Participation in the formulation of the first protocol for the evaluation of Deans.

Chairman, Elections Committee of University Faculty Council, (1981-88)

Previous Positions

Professional Lecturer, (1981 - 1999) Person/Wolinsky CPA Review Courses, Inc.

Director, Vice President, President (1985 - 97) Board of School Directors, Haverford Township, PA

Research Assistant (1974-75)

Office of Research, School Board of Philadelphia Assisted Director of Research in the analysis, interpretation, dissemination and explanation of test data for principals and teachers.

Instructor, Assistant Professor, Chairman (1968-1973)
Department of Philosophy
Gwynedd-Mercy College, Gwynedd Valley, PA
Taught full range of courses in Philosophy and administered a small, full-time department.

Wharton Impact Conference on Social Screening of Investments February 3 – 4, 2000 University of Pennsylvania

Conferences Attended

Wharton Impact Conference on Finance Ethics May 28 - 29, 1998 University of Pennsylvania

American Philosophical Association National Convention December, 1997 Philadelphia PA

American Catholic Philosophical Association April, 1997 Philadelphia Chapter at La Salle University Presented major paper Society for Business Ethics August 8-11, 1996 - Quebec City, Canada Chaired major session

Finance Ethics, National Conference January 25-28, 1995 - University of Florida Presented major paper

American Business Law Association, National Convention August 14-17, 1983 - Cambridge, Massachusetts Presented major paper; served as panelist; chaired session.

Mid-Atlantic Business Law Association, Annual Meeting April 8-10, 1983 - University of Pennsylvania, Philadelphia, PA

The Wharton Centennial of Business Law Teaching April 8, 1983 - University of Pennsylvania Served as invited panelist

Eastern Economics Association, Annual Meeting April 9-11, 1982 - Philadelphia, PA Presented major paper

A.A.C.S.B. Conference on the Business Environment July 13-18, 1980 - George Washington Un., Washington, DC

American Business Law Association, National Convention August 16-19, 1979 - University of Arkansas Presented major paper

American Business Law Association, National Convention August 18-20 - University of Maryland, College Park, MD

Creative Problem Solving June 26-28, 1978 - Bell Laboratories, NJ Funded by A.T. & T.

Ethics and Economics Conference, November 10-12, 1977 - University of Delaware, Newark, DE

Business and Its Environment July 24 - August 3, 1977 - U.C.L.A., Los Angeles, California Received competitive grant from General Electric Co.

Augustinian Institute of Peace and Justice June 15-17, 1977 Villanova University, Villanova, PA

Relevant Research/Publication

"Consumer Privacy Expectations in a Virtual Environment: A Framework for Corporate Risk Assessment" Sipior, J. C., Ward, B. T., Rongione, N. M. (2009). <u>International Journal of Networking</u> and Virtual Organizations, *6*(6), 558-573.

"Issues in Organizational Culture Change: A Case Study" Awal,D., Klingler,J.,Rongione,N.M.,and Stumpf,S. in <u>Journal of Organizational Culture, Communications and Conflict,</u> Vol.10, No.1 (2006)

"Corporate Responsibility, Ethical Leadership and Global Competitiveness" Doh, J. and Rongione, N.M. in <u>Challenges in Management</u>, Yearbook of the Graduate School of Business <u>Administration</u>, Zurich Vol.11:Competitiveness and Ethics, Springer-Verlag, Berlin (Jan.2004)

"Cultural Change:Unintended Consequences and Ethical Issues for Competitive Strategy" Awal,D., Klingler,J.,Rongione,N.M.,and Stumpf,S. in <u>Challenges in Management, Yearbook of the Graduate School of Business Administration, Zurich</u>
Vol.11:Competitiveness and Ethics, Springer-Verlag, Berlin (Jan.2004)

"Ethics of Collecting and Using Consumer Internet Data" Sipior, J., Ward, B., and Rongione, N.M. <u>Information Systems Management</u>, Winter, 2004, Vol.21 No.1

Ethics and Corporate Responsibility: Theory, Cases and Dilemmas (2nd. ed.) Ronald F. Duska and Nicholas M. Rongione, Thomson Custom Publishing, 2003

"What is Ethics" Chapter 1 of <u>Ethics and Corporate Responsibility:</u> <u>Theory, Cases and Dilemmas (2nd. ed.)</u> Ronald F. Duska and Nicholas M. Rongione, Thomson Custom Publishing, 2003

"Consumer Privacy on the Internet: A United States Perspective" Sipior, J., Ward, B. and Rongione, N.M. <u>Proceedings of the European Applied Business Research Conference</u>, Venice, Italy, June 2003

"Codes of Ethics: Investment Co. Money Managers Versus Other Financial Professionals" <u>Business and Professional Ethics Journal</u>, Vol. 14, No. 4, 1996 (with J. J. Clarke and R. F. Duska).

"Kant and Deontology" in <u>Encyclopedia of Political Economy</u>, Phillip O'Hara, General Editor, Routledge, New York. 1998 (with R. F. Duska).

"Business Ethics" in <u>Encyclopedia of Political Economy</u>, Phillip O'Hara, General Editor, Routledge, New York.1998 (with R. F. Duska).

"Toward a Coherent Legal Response to the Public Policy Dilemma Posed by Whistleblowing," <u>American Business Law Journal</u>, vol. 23 no. 2 (Summer, 1985)

"The Whistleblower's Shield of Legal Protection: Fact or Fiction" Selected Proceedings of the American Business Law Association, (October 1983)

"Local Autonomy Versus National Policy: A Consideration of the Fair Housing Amendments Act of 1988" Current jointly-authored working paper to be submitted for publication.

"The Fundamental Question in the Business Environment"

Current working paper to be submitted for publication

"The Ethical Dimension of Managerial Decision Making" Current working paper to be submitted for publication

"Interdisciplinary Research in the Business School"

<u>Selected Proceedings</u> of the American Business Law Association,
October 1983

"A Conceptual Framework for Analyzing the Ethical Dilemmas in Business" <u>Selected Proceedings</u> of the American Business Law Association, October, 1979

Contemporary Legal Environment of Employee Benefit Plans A completely revised learning guide. (Published by the International Foundation of Employee Benefit Plans, Inc., 1979)

"The Controlling Function" – a chapter in <u>What Managers Do</u> by Donald Burke (published by Education for Management, Inc. for The American Management Association, 1978)

"Social Responsibility of Business" – an article with James Clarke in <u>What Managers Do</u> by Donald Burke (published by Education for Management, Inc. for The American Management Association, 1978)

Management Principles: A Manual of Answers to questions on the Subject Matter (published by the International Foundation of Employee Benefit Plans, Inc., 1978)

Papers Presented

"Ethical and Legal Aspects of the Martha Stewart Case" Villanova University Commerce and Finance Faculty Workshop (2004)

"Integrating Ethics in the Business Program" Villanova University Commerce and Finance Faculty Workshop (2004)

"Leadership Ethics" Villanova University ROTC Program (January 2000 & 2001)

"Leadership Ethics" University of Pennsylvania ROTC Program (January 2001)

"Business Ethics" Institute of Management Accountants, Valley Forge Chapter (March, 1998)

"Business Ethics and Catholic Social Thought" American Catholic Philosophical Association, Philadelphia Chapter, La Salle University, Philadelphia, PA (April, 1997)

"Business Ethics in Christian Perspective" Wayne Presbyterian Church, (May, 1995)

"Codes of Ethics: Investment Co. Money Managers Versus Other Financial Professionals" University of Florida, (January, 1995)

"The Role of the School Counselor in Public Education Today" Graduate Seminar on Secondary School Counseling (April, 1996)

"The Role of the School Director in Public Education Today" Graduate Seminar on Current Problems in Education (June, 1994, 1995, 1996)

Moderator; Medical Ethics Panel, Graduate Hospital, Philadelphia, PA (March, 1991)

"The Role of Economics, Law and Ethics in Business Decision-making" Harcum Junior College 75th Anniversary (Nov. 1990) "The Intergenerational Transfer of Wealth" Invest-in-America Foundation (July, 1989)

"Ethics in Business Education" Rotary Club of Havertown, PA (Dec. 1987)

"The Whistleblower's Shield of Legal Protection: Fact or Fiction" American Business Law Association, National Convention, (August 14-17, 1983)

"The Fundamental Issue in Teaching the Business and Society Course"

American Business Law Association, National Convention, (August 14-17, 1983)

"Interdisciplinary Research in the Business School" The Wharton Centennial of Business Law Teaching at University of Pennsylvania, (April 8, 1983)

"The Place of Economics, Law and Ethics in Managerial Decision Making" Eastern Economics Association, Annual Meeting (April 9-11, 1981)

"A Conceptual Framework for Analyzing the Ethical Dilemmas in Business" American Business Law Association, National Convention, (August 16-19, 1979)

"Business Power and Personal Identity" Gamma Phi Honor Society Villanova University (Fall, 1980)

"The Nestle Boycott Issue" Peace and Justice Institute of Villanova University (Fall, 1980)

"Recent Curricular Developments in Collegiate Business Education" for the Financial Executives Institute (June 27, 1979)